



INSTITUTE for EVIDENCE-BASED CHANGE
Informing Decisions · Improving Practice · Increasing Student Success

To: City Colleges of Chicago Office of M/WBE Contract Compliance

Re: Request for waiver from the City Colleges of Chicago MBE/WBE Contract Participation Plan

Date: April 27, 2022

The Institute for Evidence-Based Change (IEBC) is requesting a waiver from the City Colleges of Chicago MBE/WBE Contract Participation Plan for a contract to implement Caring Campus at three colleges: Harold Washington, Malcolm X, and Richard Daley.

IEBC is a small (four full-time equivalent employees), nonprofit organization and the creator and owner of Caring Campus. Our Board of Directors is 40% African American/Black and Hispanic and 40% of the members are female.

Caring Campus is conducted by a cadre of coaches who are independent contractors to IEBC for the express purpose of working with public community colleges around the country to implement Caring Campus. However, we have engaged this past year in a good-faith, intentional recruiting process to create a more diverse cadre of coaches. Of the 12 Caring Campus coaches identified on our website two are African American/Black and ten are women.

Therefore, we respectfully request this waiver because IEBC is (a) the sole provider of these services with (b) limited subcontracting opportunities.