

**SOLE SOURCE ADDITIONAL SUPPORTING DOCUMENTATION**  
**Catalyte Inc.**

**Value of Initial Term:**

\$188,000.00 from November 1, 2021-October 31, 2024

Year 1 - \$28,000

Year 2 - \$44,000

Year 3 - \$52,000

Year 4 - \$64,000

**Business Rationale, Question #1:**

Catalyte Inc will provide the Services described below into Harold Washington College as agreed upon by both parties to fulfill the objectives and goals of the of the TechEquity grant:

**Description of Services:**

- A. **Statement of Work:** Catalyte shall provide training to CCC's students in accordance with Catalyte standard curriculum. Catalyte's training program comprises a series of modules on foundational topics for work as a junior full stack developer. The modules and related technologies include development basics and front-end web development (Git, HTML, CSS and JavaScript), intermediate programming (Java), databases (Postgres), web servers (RESTful), front end frameworks (React and Redux), and group project (Agile/Scrum practices).
- B. **Cohort Schedule:** The cohort shall run 26 weeks.
- C. **Fees and Payment:**
  - a. CCC shall pay a training fee of \$4,000 per Student upon commencement of the training.
- D. Harold Washington College will provide the appropriate environment, staffing, equipment and support for Students to complete the training.

**Business Rationale, Question #2:**

Catalyte and Harold Washington College submitted and was granted funding to support TechQuity Chicago. HWC provides career and technical education and support services for pathways that enable people of color to gain workforce skills and advance careers. The Catalyte Training Program equips individuals with no prior computer programming experience with the necessary skills to become junior full stack developers. TechQuity Chicago will combine HWC's wrap-around services for college education and Catalyte's one-of-a-kind workforce

development platform to launch the careers of exceptional technology talent among the college's student body.

Catalyte, a software development company with a proprietary and highly successful training model, takes people with no prior experience and trains and hires them as software developers within 6-7 months. The HWC students who successfully complete an assessment enter a 26-week training program. The modules are delivered primarily through an interactive lecture format with trainers explaining new concepts and TA's who continually give students feedback on progress through code reviews, weekly one-on-one meetings, quizzes, etc. Each module has at least two summative projects that students complete.