



May 7, 2020

ADDENDUM NO. 3

RFP #SN2005 – Applicant Tracking System (ATS)

ONE (1) ORIGINAL SIGNATURE HARD COPY AND TWO (2) USB DRIVES OF THE RESPONSE TO BE SUBMITTED

All bid responses shall be addressed and returned to this location by the due date listed below:

**City Colleges of Chicago
Dawson Technical Institute
Procurement Services
3901 South State Street, Room 102
Chicago, IL 60609**

Attention: Steve Nash, Contract Administrator

***Proposals must be received no later than 10:00 a.m. local Chicago time, on
Tuesday, May 12, 2020***

Addendum Item No. 1

Questions, Responses and Clarification of Information

Q1. Can you elaborate on the need for an Account Impersonation Feature?

Response: Ability for the system administrator to mimic the applicant account to be able to see what the applicant is seeing in the system. This feature is to troubleshoot issues when applicants or candidates have issues.

Q2. It is assumed termination will happen in your PeopleSoft HRMS and that the ATS is expected to trigger exit interview steps based on an API trigger. Can you confirm?

Response: Terminations will occur in PeopleSoft HCM and off-boarding should occur in ATS that should include:

- Interfacing from PeopleSoft HCM
- Notifications
- Exit interviews
- Reporting

END OF ADDENDUM

Please acknowledge receipt of all Addenda in your bid responses.