

REQUEST FOR PROPOSALS (RFP) #DK1902 ENTERPRISE DATA WAREHOUSE AND BUSINESS INTELLIGNECE

ONE (1) ORIGINAL SIGNATURE HARD COPY AND TWO (2) USB DRIVES OF THE RESPONSE TO BE SUBMITTED

All responses shall be addressed and returned to:
City Colleges of Chicago
Procurement Services
3901 S. State Street, Room 102
Chicago, IL 60609
Attn: Debra King, Associate Director

Proposals must be received no later than 12:00 p.m. local Chicago time, on Friday, November 15, 2019

Responses shall be submitted in sealed envelope(s) or package(s). The outside of the envelope or package must clearly indicate the name of the project, RFP #DK1902 —Enterprise Data Warehouse and Business Intelligence Solution District Wide for City Colleges of Chicago (CCC), the time, and the date specified for receipt. The name and address of the Proposer must also be clearly printed on the outside of envelope or package. The Proposer shall be responsible for delivery by the due date and time, whether delivered by U.S. mail or messenger. Late proposals will be returned to the sender unopened.

A pre-proposal conference is scheduled for Tuesday, October 15, 2019, at 1:30 p.m. in Room 231 at Dawson Technical Institute, 3901 South State, Chicago, IL 60609. The Scope of Services and the compliance procedures for the Minority and Women Business Enterprise Contract Participation Plan (MBE/WBE) will be discussed. Firms anticipating submitting a proposal are encouraged to attend in person or via teleconference. We recommend that you obtain a copy of the RFP document and bring it with you to the meeting.

All attendees, please RSVP your attendance to <u>procurementservices@ccc.edu</u> by Monday, October 14, 2019 no later than 3:00 p.m. Photo identification is required when entering any City College of Chicago location.

Questions regarding this Request for Proposals should be submitted in writing via email to Debra King, Associate Director, at <u>procurementservices@ccc.edu</u>. In the subject line please include RFP: #DK1902 Enterprise Data Warehouse and Business Intelligence Solution. **Questions received in advance of the pre-proposal conference are welcome and will be addressed during the conference**. The deadline for submitting all questions is 3:00 p.m., Friday, October 18, 2019.

The Letter of Intent to Submit a Proposal, Attachment A, is due via email, procurementservices@ccc.edu, attention Debra King, Associate director by Friday, November 1, 2019 no later than 3:00 p.m. If you do not intend to submit a proposal in response to this RFP, please email us a brief and detailed explanation to procurementservices@ccc.edu, in order to continue to receive future bid/RFP notices.

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SECTION I - GENERAL INFORMATION

City Colleges of Chicago (CCC) consists of seven (7) community colleges which are all located within the city limits of Chicago. In addition, there are five (5) satellite locations that are affiliated with the colleges. A sevenmember board of trustees, who are appointed by the Mayor of Chicago, governs the system. The chief administrative officer of the system is the Chancellor, who is appointed by the Board of Trustees. Each college has its own President, who reports to the Chancellor, and its own administrative staff which is responsible for policy administration in the areas of human resources and staff development, finance, academic and student affairs, administrative services and information technology. Each of these areas is headed by a Vice Chancellor that reports to the Chancellor.

The RFP and all attachments are available for download from the City Colleges of Chicago website, www.ccc.edu, Contract Opportunities. Proposers who download the RFP waive their right to have clarifications and/or addenda sent to them. Such Proposers are responsible for checking the website for clarifications and/or addenda. Failure to obtain clarifications and/or addenda from the website shall not relieve such Proposers from being bound by additional terms and conditions in the clarification and/or addenda, if any, or from considering additional information contained therein in preparing their proposals. Note that there may be multiple clarifications and/or addenda. Any harm to a Proposer resulting from such failure shall not be valid grounds for protest against award(s) made under this RFP. Proposals will not be accepted in electronic forms.

CCC Technical Environment Overview

The Office of Information Technology (OIT) is a division of the District Office of the City Colleges of Chicago (CCC). OIT supports the mission of CCC by creating technology solutions and services that support institutional goals and objectives to enhance the colleges' ability to enable and empower students, faculty, and staff to work collaboratively in the interest of increased student success. OIT's goal is to provide flexible and integrated technology-based systems that deliver critical information to the colleges, district departments, employees, students and community.

OIT provides technology services and support in areas such as information systems management, application development, technology training, data management, systems infrastructure support, business intelligence, and information security. The primary systems supported are Windows, Mac OS and Linux platforms running Microsoft and Oracle/PeopleSoft-based products and applications.

The network consists of Cisco-based equipment, i.e., routers, switches and access points that is connected by high-speed data lines. CCC has a converged voice and data network and utilize Mitel VoIP controllers. A disaster recovery Co-location site exists with a full complement of equipment that covers most on premise systems. CCC has numerous Internet Service Providers that allows for redundancy and resiliency.

On premise systems consists of HP based equipment to include standalone servers, blade chassis and storage area networks. We have a mix of virtualized hosts utilizing VMWare. Additionally, we support Microsoft SQL databases for numerous systems and solutions. Lastly, we have implemented Microsoft's Active Directory and associated Microsoft provisioning and authentication engines.

Our current data warehouse solution pulls data from Oracle PeopleSoft Campus Solution v.9.0, on a daily basis. Other critical CCC systems from which College leadership, researchers, CCC Decision Support and OIT team members extract information and build reports from the following key systems:

(Please note that data from these systems is not included in the current data warehouse.)

PeopleSoft Human Capital Management, Version 9.2 **PeopleSoft Financials and Supply Chain Management**, Version 9.2 **PeopleSoft Portal**, Version 9.1 **Taleo Enterprise – Recruitment Application**, Version 17.6

3 September 27, 2019 Ad Astra – Room and Event Scheduling Application, Version AS8
Q-Flow - Appointment Scheduling, Version 5.9
Brightspace - Learning Management System, Version 10.8.9
GradesFirst - Student Retention and Appt Scheduling System, Version 2019
CRM – Oracle Service Cloud, Version 17D

SECTION II - INTENT AND SCOPE OF SERVICES

A. INTENT

City Colleges of Chicago (CCC), District 508 is soliciting proposals from qualified firms ("**Proposers**") to implement an Enterprise Data Warehouse, Business Intelligence, and Data Analytics Solution. Firms competing for this contract should have the capability of providing services as outlined in the RFP.

The CCC systems collect vast amounts of data regarding student, faculty and staff, as well as operational data including financials, space, etc. This data can provide valuable insights if it is collected across our systems and curated in a modern data warehouse (DW) that is connected to a business intelligence (BI) engine(s) and displayed using dynamic analytics platforms and dashboards. By implementing new DW and BI solutions, we aspire to promote a system-wide culture of analytics and fact-based decision-making at City Colleges of Chicago.

Integration with Citywide and Statewide Data Initiatives

City Colleges of Chicago is one of the largest community college systems in the country with 5,000 faculty and staff serving approximately 80,000 students annually. Additional statistics are available at http://www.ccc.edu/menu/pages/facts-statistics.aspx. Also, the Illinois Community College Board's (ICCB) website includes enrollment statistics and their most recent enrollment data is available at: https://www.iccb.org/data/data-characteristics/2018-data-and-characteristics-of-the-illinois-public-community-college-system.

CCC reports regularly to city, state and federal agencies including the National Student Clearinghouse, the Illinois Community College Board (ICCB), the Data and Information Systems Illinois (DAISI), the Integrated Postsecondary Education Data System (IPEDS), Chicago Public Schools (CPS), the City of Chicago and the Illinois Department of Public Aid, among others. Therefore, it is important for CCC and the selected vendor to collaborate on building report templates that are aligned with ICCB, DAISI and etc. reporting rules and requirements, as well as data federation capabilities for linking databases and feeds for quicker information interchange.

City Colleges of Chicago seeks to implement a business intelligence platform that allows CCC to unify, analyze, and illustrate information in order to make more informed business decisions and create workable plans and strategies to cut costs, identify new program opportunities, eliminate inefficient business processes, increase enrollment and provide adequate resources to educate students. CCC is looking to update its current data warehouse solution with a solution that integrates multiple analytics engines and visualization tools, and is able to manage, integrate, deliver, and support:

- both strictly structured and multi-structured data types
- advanced analytics processing
- near-real-time access to data for analysis
- transferring data to and from cloud services with on premise data sources and services

- transparently integrate multiple platforms in unified data warehouse architecture supporting traditional decision-support workloads, such as BI reporting
- robust dashboards (static and dynamic)
- social collaboration tools

A firm may propose both as a joint venture and independently as a single Proposer; in particular, CCC encourages Proposers to joint venture with an approved Minority or Women-Owned Business (M/WBE). It is the intention of CCC to enter into a long-term contract. City Colleges of Chicago reserves the right to award to one or more firms, if it is in the best interest of the City Colleges of Chicago to do so.

B. SCOPE OF SERVICES

City Colleges of Chicago is interested in obtaining proposals from firms that provides a cloud-based Enterprise Data Warehouse and Business Intelligence solution.

Scope of work includes multiple professional services beyond installation including data mapping and translation activities; data cleansing activities; assembly of data marts / OLAP cubes; API programming; training and support; upgrade notice and assistance.

Please see and fill out the Functional Requirements (**Exhibit A**) and Technical Interrogatories (**Exhibit B**) response forms containing more precise needs and requests.

Proposer is encouraged to provide information and examples highlighting other capabilities and functions of the tool which may be outside the required functionality listed in Exhibits A and B of this document. Please list these in a separate section, clearly identified as optional features. Identify where these features are included as part of the standard solution and no additional pricing required. Also, if and add-on is required include the function and cost.

A. Procurement Activities

The City Colleges of Chicago will begin procurement activities regarding the Request For Proposal for pre-employment investigation services as follows:

Procurem	nent Activity	Due Date
1)	Pre-proposal conference	10/15/19
2)	Final questions due	10/18/19
3)	Send answers to questions and / or addendum	10/28/19
4)	Letter of intent to submit proposal	11/1/19
5)	Proposals due	11/15/19
6)	Oral Presentation for Shortlisted Finalist If Applicable	TBD

SECTION III - SUBMITTAL REQUIREMENTS

Each Proposer submitting a proposal will be required to present evidence of experience, qualifications, financial responsibility and capacity to perform the requested services. One (1) original signature hard copy and two (2) USB drives are to be submitted in response to this RFP, see Page 1. All USBs shall include your entire proposal response in one (1) pdf file; financial information may be submitted as an additional pdf file included on the USBs.

Discussions may be conducted with Proposers who submit responses determined to have a reasonable possibility of being selected. All Proposers shall be accorded fair and equal treatment with respect to the RFP process.

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RESPONSES MAY BE DEEMED NON-RESPONSIVE AND WILL NOT BE FURTHER CONSIDERED FOR FAILING TO SUBMIT A RESPONSE AND/OR DOCUMENTATION THAT ADDRESSES EACH AND EVERY PARAGRAPH CITED IN THIS SECTION.

A. Format of Response

All original response(s) must be submitted with pages numbered with section dividers for each item listed below. Each original signature response shall be submitted on standard 8 ½" x 11" plain white copy paper with material printed on one (1) side only. Expensive papers and special bindings (Absolutely no spiral bindings nor machine bindings) are discouraged since no materials will be returned to the Proposer. The USB drives (2 each) shall include your entire proposal response submitted in a pdf file format and each drive shall indicate Responder's name, RFP number and name enclosed in individual sleeves/cases.

B. Contents of Response

1. Cover Letter:

The cover letter must be submitted on the Proposer's letterhead, signed by a principal and the joint venture partner, if applicable. The cover letter must contain a plan explaining how services will be performed; a commitment to provide the services described in the Scope of Services of this RFP and indicates that the offer is good for one hundred-eighty (180) days from submittal of proposal.

2. Executive Summary and Executive Summary Sheet:

An Executive Summary which shall include a brief statement of understanding the scope of services to be provided, a brief description of the firm, the services offered and the name of the Proposer and the location of the Proposer's principal place of business. Proposer shall include the Executive Summary Form (see Section VII).

3. <u>Joint Ventures:</u> A firm may propose both as a joint venture and independently as a single Proposer. If a joint venture response is rejected, no firm which has participated in the joint response can be considered to provide services unless it has separately submitted a response. Similarly, two (2) or more firms may submit responses as a prime proposer and subcontractor(s) relationship. In the event of such an arrangement, the CCC reserves the right to reject any subcontractor and accept only the prime proposer. CCC will not accept a subcontractor and reject the primary proposer. If a subcontractor wishes to be considered separately for a portion of the services, such firm should submit a separate submittal in response to this RFP. A copy of the executed Joint Venture Agreement, if applicable, must be submitted as well as the Federal Identification Number as a joint venture.

4. Experience and Statements of Qualifications:

- **a.** Proposer must provide information on the company's background, including:
 - 1. The company name, address, city, state, zip code, telephone, and fax numbers.
 - 2. Identify the name, title, address, phone and fax numbers, and e-mail address of the primary contact person for this project.
 - 3. A brief overview of your company including number of years in business, number of employees, nature of business, and description of clients.
 - 4. Any parent corporation and/or subsidiaries, if appropriate.
 - 5. Any industry awards/recognition that you have received, the awarding party, and the year received.
 - 6. The total number of implementations in the last 3 years by the year of installation.
- b. Proposer must provide information on services similar in nature and scope as requested in Section II, Scope of Services, including company's name, contact person, telephone

and fax numbers and email address; provide information for similar services to any educational institutions or government agencies. Proposer must submit company contacts. Proposer must provide evidence of the following:

- 1. A minimum of two years' experience as a cloud service provider.
- 2. A minimum of three years' experience with large institutions and systems of higher education.
- **c.** Detailed information on the Proposer's ability to meet the Scope of Services of this RFP. This should include the services that your firm would be able to provide and how the services will be executed.
- **d.** Provide an organizational staffing plan chart for the personnel who will perform services as stated in Section II, Scope of Services, including resumes and educational background.
- **5.** <u>Clients and Portfolio:</u> Proposers shall provide three (3) client examples as defined in the RFP. Provide scope of work, contract value and Proposer's project manager

6. Implementation Approach

City Colleges of Chicago considers taking a phased approach to the data warehouse implementation, beginning with student demographic, academic and assessment data and followed by staff, financial and operations data. Based on your previous implementations and experience with higher education, please outline your recommended implementation approach (e.g., phased, agile, etc.). Please describe how your implementation strategy and methodology will support CCC's EDW & BI implementation objectives.

Proposals must address how the firm's solution meets all of the requirements included herein and provide an explanation of the anticipated process of implementing the e solution. This explanation should include:

- A project schedule with an implementation timeline that includes a number and type of resources provided by vendor and by CCC.
- A list of assumptions inherent in the schedule and typical issues or risks with the schedule.

Project Plan:

The Proposer will provide a comprehensive implementation plan in the context of this project. This should include an overall roadmap that specifically deals with phasing and functionality activated by phase. The Proposer will be responsible for development and maintenance of the project task plan and schedule based on the approach, methodology and tools used successfully by the Proposer in previous engagements. The Proposer will be responsible for regular progress reporting against the plan, recommending corrective actions to be taken in the event of unanticipated changes to the plan or schedule, and regular updates to the plan and schedule to accommodate any changes.

The plan must address the approach to implementing and managing the services described in this RFP. The implementation plan should include a timeline outlining all activities from date of award to the start of service. A well-conceived plan should include a full description of major tasks and subtasks. This section of the proposal will establish that the Proposer

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understands the objectives and work requirements with the associated timetable, as well as the Proposer's ability to satisfy those objectives.

The implementation plan shall include key project team lead and members by name, title and specific responsibilities on the project. An organizational chart for the project team and resumes for key Proposer personnel should be included. Key personnel will be an important factor considered by the evaluation committee. Changes in key personnel after the proposal is submitted are possible with written consents from CCC.

Deliverables, Milestones, and Templates:

Please describe the deliverables and milestones associated with your implementation strategy (by phase if a phased approach is chosen). Additionally, please speak to any tools or templates that you intend to use as part of your approach. Where you feel relevant, you are encouraged to provide samples of these deliverables.

Communication and Change Management Approach

Please detail your communication and change management approach. Where appropriate, describe the challenges you see in representative engagements and how you address these to ensure successful acceptance of the project.

Testing and Training:

Please provide a detailed plan for solution testing and training. At a minimum, the plan should include:

- Training materials for the Enterprise Data Warehouse and Business Intelligence solution.
- Develop a technical training program to ensure full system understanding and operational capabilities for CCC staff that will be managing, maintaining and monitoring the proposed Enterprise Data Warehouse and Business Intelligence solution on a daily basis.
- Based on vendors' experiences with similar implementations, Vendors shall provide information about the various methods by which training will be delivered, including, but not limited to, instructor-led, train the trainer and online training.
- CCC reserves the rights to reproduce any and all training media. Training will not be considered complete and final until CCC accepts materials (e.g., manuals, guides, etc.) and technical training.

Expected City Colleges of Chicago Responsibilities

The City Colleges of Chicago assumes that we will have some level of responsibility in delivering on all area of the project. Please provide details on the tasks and the roles that will be the responsibility to the City Colleges of Chicago staff.

User Support

The vendor must ensure that the proper CCC technical/support staff shall acquire sufficient knowledge and skills to provide the on-going support, maintenance and future development needs of CCC after solution implementation is complete.

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- Vendors must include in their proposal a plan for how knowledge transfer will occur and identify the roles that CCC will assume once the knowledge transfer is complete.
- The vendor will provide comprehensive and timely help desk support to CCC management, and/or technical/support staff as set forth in the contract agreement.
- The vendor will present a Service Level Agreement (SLA) for review by CCC. The SLA will include a service plan designed to respond to and resolve all service calls within a mutually-agreed upon timeframe given the priority of the service call. The service plan must include a timeframe for service engagement to ensure resolution of service calls within the specified time.
- The vendor agrees to work with CCC to determine how priority levels will be assigned to service requests. CCC reserves the right to adjust priorities as well as response/resolution times as deemed necessary.

Project Management Approach

Please provide insight into your Project Management approach. This differs from the Implementation Methodology questions above. However, we realize that some vendors have integrated methodologies that encompass both areas. In either case, please make sure you address all areas and explain them in the context of the City Colleges of Chicago project.

1. Project Management Methodology:

Please detail your project management methodology and describe where you have used it on comparable projects. Show examples of how the methodology is appropriate for managing projects of this size, scope, and complexity. Please detail any tools and templates that it contains which provide you with a competitive advantage for efficient and effective management of the project.

2. Status Reporting:

Please describe your status reporting process. Detail the process at the individual, team, and executive levels. This should include meetings as well as documented reporting. Include sample status report and executive update.

3. Risk Management:

Clearly define your risk management approach. Please show where this approach has proven successful on similar projects. Additionally, please describe the most common risks you encounter on comparable projects (functional and technical) and detail a typical mitigation strategy for each one.

4. Issues Management:

Clearly define your issues management approach. Provide a description (or example) of the tools and processes you employ to effective identify, track, escalate, and resolve issues.

5. Change Control:

Selected respondent will have to follow City Colleges of Chicago defined Change Control process. However, please clearly define your approach for managing scope. Provide a description of the process for managing, investigating, tracking, and closing change requests. Additionally, detail the process for assessing impact to

cost, schedule, and resources. Please provide approximate figures for number of scope changes and financial impact on comparable projects.

6, Training and Knowledge Transfer:

Knowledge transfer is necessary to enable CCC DW and BI team to properly support the operation and continuous improvement of the DW and BI system without the support of external consultants. The Proposer will be responsible for development of a knowledge transfer plan for the project team. Through training, workshops and mentoring relationships, the Proposer will be responsible for educating the project team in the methodology and task plan to be used on the project, the architecture and design of the DW and BI system, and the skills and techniques needed for ongoing maintenance and expansion of the system.

The proposal must describe the Proposer's knowledge transfer philosophy, the approach that will be used in the project and a discussion of how this approach will ensure competent Districts workforce that will be able to take ownership and run the completed system. The project work plan must identify key milestones in the knowledge transfer process and identify major deliverables of this process.

7. Post Implementation Approach:

The City Colleges of Chicago requests that all respondents include recommendations of Post Implementation Support in their RFP responses

7. References

Proposers are required to provide at least three (3) references, one per firm, for whom you have provided services to as requested in this RFP from higher education institutions, government or non-for-profit entities.

Please include contact persons' names, mailing addresses, telephone and fax numbers and email addresses. Please complete Page One of the Reference Questionnaire (Attachment B), include a brief detail of services provided and submit form with your proposal. City Colleges will email the form and questions to the references included in your submittal. Please inform your references that they will be contacted by CCC.

8. IRS W-9 Form

A current IRS W-9 Form must be completed, signed and submitted with your proposal. (See Appendix IV)

9. Financial Statements

Proposers are required to provide copies of audited/non-audited financial statements for the three (3) previous fiscal years or audited/non-audited tax returns signed by preparer and the most recent quarterly report must be provided. Financial Statements must include auditor's letter of opinion, auditor's notes, balance sheet and statements of income/loss. Each prime or joint venture partner must submit this information. CCC will also accept as alternative information in substitute of Financial Statements, three (3) years of Profit/Loss Income Statements and Balance Sheets. The City Colleges of Chicago reserves the right to accept alternative information and/or documentation submitted by Proposers.

10. Legal Actions

List and briefly describe any and all legal actions for the past three (3) years in which Proposer has been:

- (a) a debtor in bankruptcy,
- (b) a defendant in a lawsuit for deficient performance under a contract or agreement,
- (c) a Respondent in an administrative action for deficient performance,
- (d) a defendant in a criminal action.

11. Minority/Women Business Enterprise Plan (M/WBE)

City Colleges of Chicago (CCC) has adopted a Minority and Women Business Enterprise (MBE/WBE) Plan to ensure that MBEs and WBEs shall have maximum feasible opportunities to participate on City Colleges of Chicago contracts. All Proposers must address the Plan included as Appendix I in the solicitation.

Specifically, Proposers must submit the appropriate compliance documents (i.e. Schedules A and C or D) with their proposal. Also, MBE/WBE Implementation Plans (Schedule A) may include either direct or indirect participation in the provision of the services requested in the RFP.

Any questions regarding the M/WBE Compliance policy or any part of Appendix I should be directed to Debra King, Associate Director via email at procurementservices@ccc.edu. Please reference the RFP#DK1902 Enterprise Data Warehouse and Business Intelligence in the Subject area.

12. CCC Ethics Orientation Contractors/Vendors

As a contractor or vendor doing business with the City Colleges of Chicago, you are required to comply with the CCC Ethics Policy. Contractors are expected to work on behalf of CCC in a manner that always complies with laws, rules, regulations and policies. By doing so and by always acting with honesty and integrity, you are allowing established values to guide your actions and decisions. The City Colleges of Chicago Ethics Policy can be found at http://www.ccc.edu/departments/Pages/Ethics-Training.aspx. Contractors are required to read and return a signed "ACKNOWLEDGEMENT" form with all responses. (See Appendix II)

13. Fee/Cost Proposal

With respect to the requirements outlined in the scope of work section of this RFP, please complete Section VIII to provide a breakdown schedule of all fees and cost that will be applicable in order to perform all services listed under Section II - Scope of Services of this RFP and any other services offered under this requirement. CCC will not pay nor reimburse any travel, hotel costs, parking, presentation reproduction costs, etc. to the awarded vendor.

14. Disclosure

The Proposer will disclose any professional or personal financial interest which could be a possible conflict of interest in representing the District. The Proposer shall further disclose arrangements to derive additional compensation from various investment and reinvestment products, including financial contracts. The Proposer will be required to disclose any lobbying activities if any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any sister governmental agency, member of Congress, officer or employee of Congress, or employee of a member of Congress in connection with this contract.

15. Debarment

Proposers must disclose that neither the vendor nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in a contract or agreement with any federal, state, county or local department or agency. If the vendor is unable to certify to this statement, it must attach an explanation to this application.

16. Economic Disclosure Statement

Proposers must complete the attached economic disclosure statement and affidavit as referenced in the Appendices. The economic disclosure forms must be completed by the Prime contractor and all subcontractors in its entirety and notarized. Privately held firms and not-for-profit organizations must disclose the board of directors/corporate officers. All others firms must disclose the percentage of ownership. Failure to provide complete ownership information may cause your response to be deemed non-responsive. (See Appendix III -10 pages)

SECTION IV - INSURANCE REQUIREMENTS

A. Proposer's Insurance

The Proposer shall procure and maintain at all times, at Proposers own expense, until final acceptance of the Work covered by this Agreement, and if required to return during the warranty period, the types of insurance specified below, with insurance companies authorized to do business in the State of Illinois covering all operations under this Agreement, whether performed by the Proposer or by subcontractors.

The kinds and amounts of insurance required are as follows:

1. Worker's Compensation and Occupational Disease Insurance

Workers Compensation and Occupational Disease Insurance, in accordance with the laws of the State of Illinois, or any other applicable jurisdiction, covering all employees who are to provide a service under this contract. Employer's liability coverage with limits of not less than \$1,000,000 each accident or illness shall be included.

2. Commercial Liability Insurance (Primary and Umbrella)

Commercial Liability Insurance or equivalent with limits of not less than \$5,000,000 per occurrence, combined single limit, for bodily injury, personal injury, and property damage liability. Products/completed operations, explosion, collapse, underground, independent contractors, broad form property damage and contractual liability coverages are to be included. City Colleges of Chicago is to be named as an additional insured without recourse or right of contribution for any liability arising from this work.

3. Automobile Liability Insurance

When any motor vehicles are used in connection with work to be performed, the Contractor shall provide Automobile Liability Insurance with limits of not less than \$1,000,000 per occurrence combined single limit, for bodily injury and property damage. The City Colleges of Chicago is to be named as an additional insured.

4. Fidelity, EPLI and Professional Liability (E&O)

Professional liability insurance covering errors, omissions or negligent acts must be maintained with limits of not less than \$5,000,000. Coverage must include contractual liability. When policies are renewed or replaced, the policy retroactive date must coincide with, or precede start of work on this Agreement. A Claims-Made Policy, which is not renewed or replaced, must have an extended reporting period of two (2) years.

5. Cyber Liability

A Cyber and Privacy Policy shall be maintained with limits of not less than \$5,000,000 to address liability for a data breach which may result in the compromise of personal data pertaining to District Trustees, Employees, Students, Administrators, Staff, Visitors and Guests. The Policy shall cover a variety of expenses associated with data breaches, including, but not limited to: notification costs, credit monitoring, costs to defend claims by state regulators, fines and penalties, and loss resulting from identity theft.

The Contractor will furnish City Colleges of Chicago original Certificates of Insurance evidencing the required coverage to be in force on the date of this contract, and Renewal Certificates of Insurance, or such similar evidence, if the coverages have expiration or renewal date occurring during the term of this contract. The Contractor shall submit evidence of insurance prior to contract award. The failure of City Colleges of Chicago to obtain such evidence from Proposer before permitting Proposer to commence work shall not be deemed to be a waiver by City Colleges of Chicago, and the Proposer shall remain under continuing obligation to maintain the insurance coverage.

The insurance herein specified shall be carried until all work required to be performed under the terms of the Agreement is satisfactorily completed and formally accepted. Failure to carry or keep such insurance in force may constitute a violation of the Agreement, and City Colleges of Chicago maintains the right to stop work until proper evidence of insurance is provided.

The insurance shall provide for 60 days prior written notice to be given to City Colleges of Chicago, Office of Administrative and Procurement Services in the event coverage is substantially changed, canceled, or non-renewed.

The Proposer shall require all subcontractors to carry the insurance required herein, or Proposer may provide the coverage for any or all subcontractors, and, if so, the evidence of insurance submitted shall so stipulate.

Any and all deductibles on referenced insurance coverages shall be borne by Proposers.

Proposer expressly understands and agrees that any insurance coverages and limits furnished by Proposer shall in no way limit the Proposer's liabilities and responsibilities specified within the contract documents or by law.

The Proposer and each subcontractor agree that insurer shall waive their rights of subrogation against City Colleges of Chicago.

The Proposer expressly understands and agrees that any insurance maintained by City Colleges of Chicago shall apply in excess of and not contribute with insurance provided by the Proposer under the contract.

If the Proposer or its subcontractors desire additional coverage, higher limits of liability, or other modifications for its own protection, the Proposer and each of its subcontractors, shall be responsible for the acquisition and cost of such additional protection.

City Colleges of Chicago maintains the rights to modify, delete, alter, or change these requirements.

Prior to the execution of this Agreement, Licensee shall furnish the Institution with original insurance certificates evidencing the required coverage. The above referenced coverage limits are at levels consistent with Illinois statutory requirements and are within reasonable levels to insure the District's requirements, interests and operations. The Insurance Carriers underwriting said Policies shall reflect an AM Best Rating Guide of "A-", VIII or better. All insurance certificates shall name the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, and its officers, directors, agents, students, employees, contractors and volunteers as additional insured on a primary, non-contributory basis. Institution's failure to obtain certificates or others insurance evidence from Consultant shall not be deemed a waiver of this provision by the Institution. This Agreement, at Institution's sole discretion, may be terminated if Licensee fails to comply with this provision. All insurance policies required hereunder shall include a provision which requires the Institution to receive sixty (60) days prior written notice before coverage is substantially changed, cancelled or non-renewed. Any insurance or self-insurance programs maintained by Institution shall apply in excess of and not contribute with insurance provided by Licensee.

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B. Non-Discrimination

A Proposer, in performing under this Agreement, shall not discriminate against any worker, employee or applicant, or any member of the public, because of race, creed, color, sex, age or national origin, nor otherwise commit an unfair employment practice.

Proposer further agrees that this article will be incorporated by Proposer in all agreements entered into with supplier of materials or services, Contractors and Subcontractors and all labor organizations, furnishing skilled, unskilled and craft union skilled labor, or who may perform any such labor or services in connection with this contract. Attention is called to Executive Order 11246 issued September 24, 1965, 3 CFR p. 567, 1966; The Civil Rights Act of 1964, Pub. L. 88-352, July 2, 1964, 78 Stat. 241 et sub; to the State Acts approved July 28, 1961, Ill. Rev. Stat. 1967, CH. 38, Secs. 13-3 to 13-4 inclusive; July 8, 1933, Ill. Rev. Stat. 1967, CH. 29, Secs. 17 to 24 inclusive: July 21, 1961, Ill. Rev. Stat. 1967, CH. 48, Secs. 851 to 866 inclusive, and July 26, 1967, Ill. Rev. Stat. 1967, CH. 48, Secs. 881 to 887 inclusive, and an ordinance passed by the City Council of the City of Chicago, August 21, 1945, page 3877 to the Journal of the Proceeding.

When requested to demonstrate compliance, the Proposer and Subcontractors will furnish such reports and information as requested by the Chicago Commission on Human Relations.

SECTION V - GENERAL INSTRUCTIONS

A. Time for Receiving Proposals

Proposals must be received no later than 12:00 p.m. local Chicago time, on Friday. November 15, 2019. Proposals received prior to the due date and time will be securely kept and unopened. Proposals submitted after the designated time and date will be returned unopened. Proposals are not publicly opened and once submitted become the property of the City Colleges of Chicago.

B. Preparatory Cost

All costs incurred in the preparation and presentation of the Proposals shall be wholly borne by each Proposer.

C. Submission of Proposals

The City Colleges of Chicago at its discretion, may reject any or all of the proposals, cancel and reissue this RFP, negotiate with any, all or none of the proposers, solicit best and final proposal from all or some of the proposers and award a contract to one or more of the proposers.

D. Contract Award

The successful proposer will be required to enter into a Professional Service Agreement with the Board of Trustees of Community College District No. 508, which incorporates as part of the agreement, this RFP and the proposer's response to the RFP. City Colleges of Chicago reserves the right to award to multiple vendors

E. Withdrawal of Proposals

Proposers may withdraw their proposals at any time prior to the time specified as the closing time for the receipt of proposals. However, no proposer shall withdraw or cancel his proposal for a period of one hundred-eighty (180) calendar days after said closing time for the receipt of proposals nor shall the successful proposer(s) withdraw, cancel or modify its proposal after having been notified by the City Colleges of Chicago that said proposal has been accepted.

F. Addenda to this RFP

If the City Colleges of Chicago determines that this RFP should be modified before the date set for receipt of proposal, CCC will inform all prospect Proposers by distributing addendum. The addendum will be emailed, faxed or mailed to each Proposer receiving this RFP. Proposer must acknowledge receipt of each addendum issued in the RFP Executive Summary Introduction Letter.

G. Conflicts

In the event of conflict between the Contractor's terms and conditions and those of City Colleges of Chicago, City Colleges of Chicago's terms and conditions will take precedence.

H. Indemnity

Notwithstanding any other terms and conditions, including any obligations regarding insurance coverage, Vendor agrees to defend, indemnify, save and hold harmless fully the Board of Trustees of Community College District No. 508, its colleges, satellite campus', officers, employees, agents, students, volunteers and contractors against any and all claims, suits or judgments, costs or expenses, including attorney's reasonable fees, (collectively ("Loss")) in connection with this Agreement. This indemnification obligation does not extend to that portion of a Loss caused by Institution's negligence, as determined by a court of competent jurisdiction in a final, non-appealable judicial order. The firm must acknowledge in their submission their willingness to indemnify City Colleges of Chicago.

The requirements listed below are mandatory for protecting the interests of the City Colleges of Chicago.

- 1. The successful Proposer shall indemnify and hold CCC harmless from all providers' performance or failure of performance under the resulting contract.
- 2. The successful Proposer shall keep CCC free and clear from all liens asserted by any person or firm for any reason arising out of the furnishing of services or materials by or to the provider.
- 3. The action of the successful Proposer with third parties is not binding upon CCC.

I. Termination

<u>Termination for Convenience</u>. This contract can be terminated upon ten (10) days written notice by City Colleges of Chicago on the grounds of Proposer's violation of any terms and conditions of the Contract, procedures or guidelines or inadequacy of Proposer's performance or if there is no further need for the requirements. In the event that no funds or insufficient funds are appropriated and budgeted in any fiscal period of the City Colleges of Chicago for payments to be made under this agreement, then the City Colleges of Chicago will notify the contractor of such occurrence and this agreement shall terminate on the earliest of the last day of the fiscal period for which sufficient appropriation was made or whenever the funds appropriated for payment under this Agreement are exhausted. No payments will be made or due to the contractor under this contract beyond those amounts appropriated and budgeted by the City Colleges of Chicago to fund payment under this contract.

City Colleges of Chicago may terminate this Contract, or any portion of the Services to be performed under it, at any time for convenience by a notice in writing from CCC to the Proposer when the Contract may be deemed no longer in the best interest of CCC.

<u>Termination for Default</u>. Subject to Section 10(a) herein, this Agreement may also be terminated for default. Each of the following shall constitute an event of default by Consultant ("Default").

- **i.** Any material misrepresentation, whether in the inducement or in the performance, made by the Consultant to the Institution; and
- ii. A breach of a representation or warranty contained in this Agreement; and
- **iii.** The insolvency, bankruptcy or committing of any act of bankruptcy or insolvency, or making an assignment for the benefit of creditors; and
- iv. Failure to comply with or perform any material provision of this Agreement; and

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- **v.** Failure or refusal to provide enough properly skilled personnel, adequate supervision, or adequate materials and equipment of the proper quality to perform the Services; and
- **vi.** Causing, by any action or omission, the stoppage, delay of, or interference with, the work of any other Consultant or subconsultant.

If a court of competent jurisdiction rules that termination of this Agreement by the Institution for default of Consultant was wrongful, then the termination shall be deemed to have been a termination for convenience.

- **a.** Curable and Incurable Defaults. Time-sensitive defaults (e.g., failure to meet deadlines) are not curable unless the Institution, in its sole and absolute discretion, extends the deadline. Such extension, however, does not relieve Consultant of liability for any damages the Institution may suffer. Consultant shall cure any default that is not time-sensitive with ten (10) calendar days after Consultant is given notice of the default.
- **b.** <u>Remedies</u>. In addition to any other remedies contained herein, the Institution may invoke any or all of the following remedies for a Default:
 - i. Complete the Services at Consultant's expense, either directly or through the use of contractors and subcontractors; or
 - ii. Receive a refund or withhold all or any portion of the Fee; or
 - iii. Demand specific performance, an injunction or any other appropriate equitable remedy; or
 - **iv.** Terminate this Agreement.
- c. Right to Offset. All costs incurred by the Institution due to: (i) termination of this Agreement for default; or (ii) Consultant's performance of the Services; or (iii) Institution's exercise of any of the remedies available herein, may be offset by: (i) any credits due to or overpayments made by the Institution; or (ii) any payments due to Consultant for Services completed. If such amount offset is insufficient to cover those excess costs, Consultant shall be liable for and promptly remit to the Institution the balance upon written demand. This right to offset is in addition to and not a limitation on any other remedies available to the Institution.

No remedy hereunder is exclusive of any other remedy, but each remedy shall be cumulative and in addition to any other remedies at law, in equity or by statute existing now or hereafter. No delay or omission to exercise any right or power accruing upon any Default shall impair any such right or power nor shall it be construed to be a waiver of any Default or acquiescence therein, and every such right and power may be exercised periodically and as often as may be deemed expedient. If the Institution considers it to be in the Institutions best interest, it may choose not to declare a default or terminate the Agreement. The parties acknowledge that this provision is solely for the benefit of the Institution and that if the Institution permits Consultant to continue providing Services despite one or more events of default, the Consultant is in no way relieved of any of its duties and obligations under the Agreement and the Institution does not waive or relinquish any of its rights.

Additional Provisions. The parties further agree the following provisions:

a. <u>Cooperation with Successors</u>. If this Agreement expires or is terminated for any reason, Consultant shall use its best efforts to assure an orderly transition to Institution and to the successor consultant, if any. Consultant must make an orderly demobilization of its own operations, provide the Services uninterrupted until the effective day of such termination or expiration, and otherwise

comply with the reasonable requests and requirements of the Institution in connection with the termination or expiration.

J. Minimum Wage

Effective December 11, 2014, City Colleges of Chicago (CCC) adopted Mayoral Executive Order 2014-1 which provides for a fair and adequate Minimum Wage to be paid to employees of CCC contractors and subcontractors performing work on CCC contracts. A copy of the Order may be downloaded from the Chicago City Clerk's website at: http://chicityclerk.com/wp-content/uploads/2014/09/Executive-Order-No.-2014-1.pdf

If this contract was advertised on or after December 11, 2014, Contractor must comply with Mayoral Executive Order 2014-1 and any applicable regulations issued by the Chief Procurement Officer. As of December 11, 2014, the Minimum Wage to be paid is \$13.00 per hour. The Minimum Wage must be paid to:

- All employees regularly performing work on CCC property or at a CCC jobsite.
- All employees whose regular work entails performing a service for CCC under a CCC contract.

The Minimum Wage is not required to be paid to employees whose work is performed in general support of contractors operations, does not directly relate to the services provided to CCC under the contract, and is included in the contract price as overhead, unless that employee's regularly assigned work location is on CCC property or at a CCC jobsite. It is also not required to be paid by employers that are 501(c)(3) not-for-profits.

Except as further described, the Minimum Wage is also not required to be paid to categories of the Illinois Minimum Wage Law, 820 ILCS 105/1 et seq., in force as of the date of this Contract or as amended. Nevertheless, the Minimum Wage is required to be paid to those workers described in subsections 4(a)(2)(A) and 4(a)(2)(B) of the Illinois Minimum Wage Law.

Additionally, the Minimum Wage is not required to be paid to employees subject to a collective bargaining agreement that provides for different wages than those required by Mayoral Executive Order 2014-1, if that collective bargaining agreement was in force prior to December 11, 2014, or if that collective bargaining agreement clearly and specifically waives the requirements of the order.

If the payment of a prevailing wage is required and the prevailing wage is higher than the Minimum Wage, then the Contractor must pay the prevailing wage.

K. Prevailing Wage

As required by the Illinois Revised Statutes, Chapter 48, Sections 39s-1 -39s-11, Prevailing Wage Act, as amended, requires that all wages paid to laborers, workers or mechanics performing work under this contract be in accordance with the general prevailing hourly rate of wages for persons engaged in the construction of public works in this locality as determined by the Department of Labor of the State of Illinois.

L. Contract Terms

Services will begin upon execution of a professional service agreement and the issuance of a Purchase Order, for a period of five (5) years with an option to renew for an additional two (2) year period, subject to our Board's approval.

M. Payment

The selected proposer will not be entitled to demand or receive payment under this Agreement until all of the stipulations, provisions and conditions set forth in the Agreement have been complied with. Invoice(s) should be transmitted to the Accounts Payable Department via e-mail (preferred method) to accountpayableservices@ccc.edu or in duplicate hard copy to CCC, Accounts Payable Department,

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3901 S. State Street, Chicago, IL 60609. CCC offers expedited payment terms to its suppliers for accepting electronic payments, as follows:

Net 15 days or less- CCC utilizes an electronic payment method leveraging unique and secure cardless payment accounts which allows for placement of funds for approved payment transactions on a Visa Single Use Account ("SUA") administered through U.S. Bank via the Payment Plus program.

Net 45 days - CCC also utilizes Automatic Clearing House ("ACH") as a method to pay suppliers. This requires completion of a form indicating Bank routing and account number information authorizing CCC to deposit funds into your Bank account.

Net 60 days – CCC will issue traditional checks to suppliers unable to accept one of the preferred electronic methods.

N. Communication

All written inquiries regarding this RFP should be directed to Debra King, Associate Director of Procurement Services, at City Colleges of Chicago, Procurement Services, 3901 S. State Street, Room 102, Chicago, IL 60609 or via email, procurementservices@ccc.edu.

Such requests must be submitted by Friday, October 18, 2019 for final questions, no later than 3:00 p.m.

Any interpretation of the proposed documents will be made only by an addendum issued by the Chief Procurement Officer. A copy of the addendum will be emailed and/or posted on the delivered to each person receiving a copy of the proposal prior to the proposal due date. Failure on the part of the prospective Proposer to receive a written interpretation prior to time of submittal will not be grounds for withdrawal of proposal. Oral explanation is not binding.

Proposers requiring additional information shall contact the Buyer. Proposers who contact any City Colleges of Chicago personnel other than the Buyer will be considered in violation of the procurement rules and may have any proposal response disqualified.

O. CCC Ethics Policy

As a contractor or vendor doing business with the City Colleges of Chicago, you are required to comply with the CCC Ethics Policy. Contractors are expected to work on behalf of CCC in a manner that always complies with laws, rules, regulations and policies. By doing so and by always acting with honesty and integrity you are allowing established values to guide your actions and decisions. The CCC Ethics Policy can be found at www.ccc.edu/departments/pages/ethics.aspx. Contractors and vendors are required to read and return the signed ACKNOWLEDGEMENT with submissions. (See Appendix I)

SECTION VI - EVALUATION CRITERIA

An Evaluation Committee, which will include CCC representatives, will review proposals in accordance with the evaluation criteria. The Committee will submit its recommendation to the Vice Chancellor/Chief Information Officer. The VC/CIO will review and make a recommendation to the Chancellor and the Board of Trustees. Responses to this RFP will be evaluated according to the following criteria:

- 1. Qualifications and years of experience of the firm and proposed team members staffing
- 2. Functional and technical requirements as outlined in the scope of services
- 3. Viability of the Implementation Plan
- 4. Proposer's past experience with Universities, Colleges, government agencies or comparable organizations with similar size and Scope of Services.
- 5. Cost/Pricing and Service Level Agreement (SLA) Chart Response Table
- 6. M/WBE Compliance plan.

This RFP does not commit City Colleges of Chicago to negotiate a contract, enter into an agreement nor obligate it to pay for any costs incurred in the preparation or submission of any proposal or in anticipation of a contract or agreement. City Colleges of Chicago reserves the right to reject all proposals, and to do business with any one or more of the firms responding to this RFP.

CCC reserves the right to seek clarification of information submitted in response to this RFP and/or to request additional information during the evaluation process. CCC may also request that any short-listed finalists conduct oral presentation and/or demonstrations of their services and system.

For the oral presentation/demonstration, a set of use cases may be provided to the short-listed finalists to address the specific circumstances at the City Colleges and a sandbox environment may be requested for the evaluators to directly experience the product.

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SECTION VII - EXECUTIVE SUMMARY FORM

The undersigned, hereby acknowledges having received a full set of the <u>Request for Proposal (RFP) #DK1902</u> – <u>Enterprise Data Warehouse and Business Intelligence</u> for the City Colleges of Chicago.

Company's Name :				
Type of Company: () Corporation	() Partne	ership ()	Sole Proprietor ()
Name of principals/owners of Company:				
Jame of Parent Company, if any:				
I do solemnly declare and aff documents are true and correct, proposal.				-
Name of Preparer (print)		Title		
Preparer's Signature		Date		
Attesting Signature (required for cor	porations)	Title		
Business Address				
City	State		Zip Code	
Federal Employee Identification Nur	mber (FEIN)			
Contact Person's Name and Title				
Telephone Number		Fax Numbe	r	
Email Address				

Note: Summary Sheet must be completed or Proposal may be deemed non-responsive. Rubber-stamped or typed signatures will disqualify your proposal.

SECTION VIII – FEE/COST PROPOSAL

Having carefully examined the scope of services, requirements, and conditions affecting this Request for Proposal, the Proposer shall provide a Fee/Cost Proposal in which the Proposer will perform the services requested. Your proposal must identify and detail any and all other pricing structures, cost or fees (i.e. licensing, professional/consulting services, on-going maintenance, etc.)

Your proposal must identify any other pricing structures or cost.

PRICE PROPOSAL

	Items	Year 1	Year 2	Year 3	Year 4	Year 5
1	Software Licensing/Subscription for user and	\$	\$	\$	\$	\$
	enterprise					
2	Software Customization	\$	\$	\$	\$	\$
3	Hardware (if any – please provide detailed	\$	\$	\$	\$	\$
4	outline) Hosting (if not a subscription service)	\$	\$	\$	\$	\$
5	Implementation and Deployment Services	\$	\$	\$	\$	\$
6	Integration planning and interfaces	\$	\$	\$	\$	\$
7	Training, change management and	\$	\$	\$	\$	\$
	documentation					
8	Data migration (conversion / cleansing /etc.)	\$	\$	\$	\$	\$
9	Maintenance and support fees	\$	\$	\$	\$	\$
10	Upgrade costs	\$	\$	\$	\$	\$
11	Third party software or solution (plugins, add-	\$	\$	\$	\$	\$
	ons, etc.)					
12	Any additional fees not listed (please use a	\$	\$	\$	\$	\$
	separate sheet detailing fees)					
13	Any discounts	\$	\$	\$	\$	\$
	Total Estimated Cost	\$	\$	\$	\$	\$

Any additional optional features should be outlined separately and costs segregated from the main categories listed above. Please use the provided table format.

Company's Name:				
Preparer's Name (print)	Title			
Preparer's Signature	Date			
Telephone Number	Email Address			

City Colleges of Chicago 21 September 27, 2019

ATTACHMENT A

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 D/B/A CITY COLLEGES OF CHICAGO

LETTER OF INTENT TO SUBMIT A PROPOSAL

REQUEST FOR PROPOSALS (RFP) # DK1902 ENTERPRISE DATA WAREHOUSE AND BUSINESS INTELLIGENCE

Ι,		, the undersigned being a
duly authorized official of		
hereby acknowledges receipt of the	above reference	ed RFP offering and certify
the intent of this firm to submit a Pr	oposal in respo	onse to the Request.
PLEASE EXECUTE AND SUBMIT THE procurementservices@ccc.edu. TO DIRECTOR OF BUSINESS AND PRONOVEMBER 1, 2019 NO LATER THAT	THE ATTENTIO CUREMENT SE	N OF DEBRA KING,
COMPANY'S NAME:		
ADDRESS:		
CITY:	STATE:	ZIP CODE:
TELEPHONE #:	FAX #:	
PRINCIPAL CONTACT:		
TITLE:		
TELEPHONE #:	FAX #:	
EMAIL:	WEBSITE:	
SIGNATURE:		DATE:

ATTACHMENT B

REFERENCES

Proposers, please provide at least three (3) references, one per firm, for whom you have provided services to as requested in this RFP. Please complete the City Colleges of Chicago Reference Questionnaire, Page 1, for each of your references and return the forms with your proposal. CCC will provide questions to your references. (Please make additional copies as needed.)

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CITY COLLEES OF CHICAGO REFERENCE QUESTIONNAIRE

The contractor listed below has named you as a reference on a project completed within the past three years and/or is currently in progress. The work performed, as indicated by the contractor, is described below. Please revise any incorrect data, and/or include any additional relevant information.

Your timely completion of the questions on the next page(s) will assist CCC in determining the responsibility of this contractor. Your response will be "on the record" and available for the contractor's review. The individual completing this questionnaire may be contacted to confirm their participation. Thank you for your assistance.

Upon completion, please return this page to Debra King, Associate Director via email to <u>procurementservices@ccc.edu</u>. Please contact the Associate Director at 312-553-2590 with any questions.

To Be Completed By Proposer
Reference Company Name:
Reference Contact:
Reference Fax:
Reference Phone:
Reference E-mail:
Proposer's Name:
Proposer, please provide a brief but detailed explanation of the project/services that you've provided to this reference:
Contract Amount:
Project Completion Date:
(Page of)

APPENDICES

APPENDIX I – TERMS AND CONDITIONS REGARDING COMPLIANCE WITH THE MINORITY BUSINESS COMMITMENT AND WOMEN BUSINESS ENTERPRISE COMMITMENT

APPENDIX II – ETHICS ORIENTATION FOR CONTRACTORS/VENDORS

APPENDIX III – ECONOMIC DISCLOSURE INSTRUCTIONS AND ECONOMIC DISCLOSURE STATEMENT AND AFFIDAVIT

APPENDIX IV - IRS W-9 INSTRUCTIONS AND FORM

City Colleges of Chicago 25 September 27, 2019



Appendix 1

Terms & Conditions Regarding Compliance with the Minority Business Commitment and the Women Business Enterprise Commitment

Terms & Conditions Regarding Compliance with the City Colleges of Chicago's Minority Business Enterprise (MBE) and Women Business Enterprise (WBE) Participation Plan

SECTION 1: INTRODUCTION

- 1. The Board of Trustees of Community College District No. 508. (The "Board") has adopted the amended Minority and Women Business Enterprise Plan (The "Plan") to ensure that Minority Businesses and Women Businesses shall have maximum feasible opportunities to participate on City Colleges of Chicago contracts, and to remedy the effects of historical discrimination while minimizing its impact upon Non-MBE and Non-WBE businesses. The Plan includes goals for participation of certified MBE and WBE firms, and the Bidders/Proposers utilization of such firms is considered in determining responsibility in performing this contract.
- 1.1 The purpose of the revised Terms and Conditions is to describe the current requirements of the Plan including the MBE and WBE goals that have been established for this contract and certain administrative and procedural provisions.

Bidders/Proposers are required to submit information specifying the percentage of the total contract that will be performed by certified MBE and WBE firms on the attached Schedules.

SECTION 2: POLICY STATEMENT AND TERMS

- 2.1 It is the policy of the Board to ensure that the City Colleges of Chicago take all possible steps consistent with applicable law to insure that Minority Business Enterprises and Women Business Enterprises are afforded a fair and representative opportunity to participate fully in this institution's contracting.
- 2.2 Consistent with this policy it shall be the responsibility of all contractors to exhaust all feasible means to ensure significant participation by certified MBEs and WBEs.
- 2.3 Failure to carry out the commitments and policies set forth in this Plan shall constitute a material breach of contract and may result in termination of the contract or such other remedy as the Board deems appropriate.

SECTION 3: DEFINITIONS

3.1 The following words as used herein shall have the meanings indicated below unless the context clearly indicates otherwise:

- a. **Board of Trustees or Board** shall mean the Board of Trustees of Community College District No. 508.
- b. **Certified** means any business or individual which has been certified by any of the CCC approved certifying agency to be an MBE or WBE and is on the Board's list of certified MBEs or WBEs.
- c. **Chancellor** shall mean the Chancellor of City Colleges of Chicago or his/her designee.
- d. City College shall mean the City Colleges of Chicago.
- e. **Commercially Useful Function** shall mean the execution of a distinct element of work with actual performance, resources, management and supervision.
- f. **Financial and Administrative Service Committee** shall mean the Financial and Administrative Service Committee of the Board of Trustees of Community College District No.508 or such other committee as the Board of Trustees may from time to time designate.
- g. **General Contractor** shall mean a firm that has entered into a contract with the Board to provide goods or services.
- h. **Joint Venture shall** mean an association between two or more independent businesses formed to perform a specific contract.
- i. **Minority or Minority person** shall mean a person who is a citizen or lawful permanent resident of the United States, who is a member of an identified racial/ethnic population group, specifically, Black, Hispanic, Asian, or any other racial/ethnic population group that the Chancellor determines, after notice and hearing, to suffer discrimination in the Chicago area and who has participated, or has attempted to participate, in the Chicago area market.
- j. **MBE or Minority Business Enterprise** shall mean a certified business that is owned and controlled by a Minority or Minorities that is certified as an MBE as defined in Section III (Definitions, 3.1) and has participated, or has attempted to participate, in the Chicago area market.
- k. **Person** shall mean a natural person, or partnership, corporation or joint venture.

- I. **Subcontractor** shall mean a business that has entered into a contract with a General Contractor to provide goods or services pursuant to a contract between the General Contractor and the Board.
- m. WBE or Women Business Enterprise shall mean a certified business that is owned and controlled by a woman or women, that is certified as a WBE as provided in Section III (Definitions, 3.1) and has participated, or has attempted to participate, in the Chicago area market.
- n. **Woman or Female** shall mean a person who is a citizen or lawful permanent resident of the United States who us of female gender.

SECTION 4: PARTICIPATION GOALS

4.1 Percentages of Participation

Goals for participation by certified MBE and WBE firms for this Contract shall be not less than the following percentage of the **total contract value**:

MBE Participation goal: 25% WBE Participation goal: 7%

4.2 Bidder/Proposer's Commitment and Responsibility

Each Bidder's commitment to the utilization of certified MBE and WBE firms shall be considered as further evidence of the responsibility of the Bidder/Proposer. Further, the Contractor agrees to use its best efforts to include certified MBE and WBE firms in any Contract modifications, amendments and renewals.

SECTION 5: PROCEDURE TO DETERMINE BID & PROPOSAL COMPLIANCE

5.1 The following documents constitute the Bidder/Proposer's MBE/WBE Compliance Plan and must be submitted with the bid or proposal:

A. Schedule A: Affidavit of MBE/WBE Goal Implementation Plan

Bidders/Proposers must submit, together with the bid/proposal, a <u>completed</u> Schedule A committing them to the utilization of each certified MBE/WBE firm listed.

Except in cases where the bidder/proposer has submitted a complete request for a waiver or variance of the MBE or WBE goals in accordance with Section 8 (below), the bidder/proposer must commit to the expenditure of an estimated percentage of their proposed contract value. Specific dollar amounts of participation by each certified MBE/WBE firm should also be included on the Schedule A as practicable.

Additionally, the total dollar commitments proposed for certified MBE firm(s) must at least equal the MBE goal, and the total dollar commitment to propose certified WBEs must at least equal the WBE goal.

All commitments made on the bidder/proposer's Schedule A must correspond with those presented on the Schedule C documents that are described below.

Additionally, a fully completed and executed Schedule A must be submitted with the bid/proposal when due. Failure to submit the completed Schedule A or a waiver request in accordance with this section will be cause for finding bid/proposal non-responsive and may result in rejection of bid/proposal.

B. Schedule C: Letter of Intent

A Schedule C [Schedule C-1 (MBE/WBE Bidder/Proposer or Schedule C-2 (Joint Venture Partner) as described herein] must be completed in its entirety and executed by each certified MBE and WBE firm listed on the Schedule A and submitted with the bid/proposal.

The Schedule C must accurately detail the work to be performed by the certified MBE or WBE firm at the agreed rates and prices to be paid. Additionally, the certified MBE and WBE firm's scope of work, as detailed on their Schedule C must conform to their area of specialty included in the certification letter as described below.

Additionally, all fully completed and executed Schedule Cs must be submitted with the bid/proposal when due. Failure to submit the completed Schedule C(s) in accordance with this section will be cause for finding bid/proposal non-responsive and may result in rejection of bid/proposal.

C. Letters of Certification & Certification Determination

A copy of each proposed MBE and WBE firm's current letter of certification must be submitted with the bid/proposal as a complement to the Schedule A and C. All letters of certification must include a statement of the certified MBE/WBE firm's area of specialty.

In order to be designated as a certified Minority Business Enterprise (MBE) or as a Women Business Enterprise (WBE) in City Colleges of Chicago contracting activity a firm must be verified as such by agencies known and accepted by CCC.

Specifically, the following agencies confer the designation and are accepted by the Office of Contract Compliance:

- 1) The City of Chicago;
- 2) Cook County;
- 3) The State of IL—CMS;
- 4) National Minority Supplier Development Council and its regional affiliates including the Chicago Minority Supplier Development Council and
- 5) Women Business Enterprise National Council and its regional partner organizations including the Women's Business Development Center in Chicago and

Certifications will also be considered from conferring government agencies in other states and major metropolitan cities on a case by case basis.

D. Schedule C-2 & Joint Venture Agreements

If the bidder/proposer's MBE/WBE proposal includes the participation of certified MBE or WBE firms as a joint venture on any tier (either as the bidder/proposer or as a subcontractor), the bidder/proposer must provide a copy of the joint venture agreement, as a part of Schedule A submission.

In order to demonstrate the certified MBE or WBE partner's share in the ownership, control, management responsibilities, risks and profits of the joint venture, the MBE or WBE firm that is a party to the Joint Venture must complete the Schedule C-2.

Additionally, the joint venture agreement must complement the Schedule C-2 and include specific details related to: (1) contributions of capital and equipment (2) work responsibilities or other performance to be undertaken by the certified MBE/WBE firm; (3) the commitment of management, supervisory and operative personnel employed by the certified MBE/WBE to be dedicated to the performance of the contract. The joint venture agreement must also clearly define each partner's authority to contractually obligate the joint venture and each partner's authority to expend joint venture funds (e.g. check signing authority).

5.2 **Correct Completion of Schedules**

The MBE/WBE Compliance Plan must have all blank spaces on both of the Schedules applicable to the Contract correctly filled in.

Agreements between a Bidder/Proposer and a certified MBE and certified WBE in which the certified MBE/WBE promises not to provide subcontracting quotations to other Bidders/Proposers are prohibited.

5.3 Deficient Compliance Plans

Upon receipt of the Compliance Plan submitted with the bid/proposal, the Office of MBE/WBE Compliance will determine if the bid/proposal is responsive. A bid/proposal may be treated as non-responsive by reason of the determination that the Bidder/Proposer's response did not contain a sufficient level of certified MBE or WBE participation or an approved waiver request.

During the period between bid opening/proposal due date and contract award the MBE/WBE Plan will be evaluated by the Office of M/WBE Contract Compliance for the following:

- 1) MBE and WBE Performance of a commercially useful function
- 2) Analysis of industry standard for sub-contracting (if applicable)
- 3) Scope of services versus certification letter specialty area
- 4) Accurate levels of compliance
- 5) Due diligence efforts to support waiver request (if applicable)
- 6) Certification renewal status
- 7) MBE/WBE execution of Schedule C
- 8) Compliance history on previous contracts with CCC and its sister agencies

The Bidder/Proposer agrees to provide, upon request, earnest and prompt cooperation to the Office of M/WBE Contract Compliance in submitting to interviews that may be necessary, in allowing entry to places of business, in providing further documentation, or in soliciting the cooperation of a proposed certified MBE or WBE firm in providing such assistance.

Additionally, a bid/proposal may be treated as non-responsive by reason of the determination that the Bidder/Proposer was unresponsive or uncooperative when asked for further information relative to the bid/proposal, or that false statements were made in the Schedules.

SECTION 6: COUNTING MBE/WBE PARTICIPATION TOWARD CONTRACT GOALS

Only certified MBE and WBE participation shall be counted toward the MBE and WBE goals set in this Contract and applied as follows:

A. Direct Participation

An MBE or WBE firm should be used directly in the performance of the scope of services that the Bidder/Proposer is providing for the District. The MBE or WBE's total contract value can be credited towards the participation goals for direct participation.

B. Indirect Participation

In the event the Bidder/Proposer's specific scope of services does not provide an opportunity for direct subcontracting, the Bidder/Proposer must consider other ways to engage MBEs and WBEs to meet the contract participation goals.

The expenditures with MBE and WBE vendors that are being used in the Bidder/Proposer's overall business operations for goods or services that are ancillary to the CCC contract such as transportation, advertising, accounting, landscaping, office supply can be credited at 100%.

C. Commercially Useful Function (CUF)

A Bidder/Proposer may count toward its MBE and WBE goal only expenditures to certified firms that will perform a commercially useful function in the work of a contract. A firm is considered to perform a commercially useful function when it is responsible for a distinct element of work of a contract and carries out the responsibilities by actually performing, managing, and supervising the work involved using its own resources.

The Office of M/WBE Contract Compliance will use a variety of methods to determine whether or not an MBE or WBE is performing a CUF at any time (preaward, during contract execution and/or during the contract close-out phase) including but not limited to:

- 1) Project site visits;
- 2) Documentation requests and/or
- 3) Interviews with MBE or WBE owners or employees

D. MBE/WBE Subletting

Consistent with normal industry practices, a certified MBE or WBE subcontractor may enter into further subcontracts. If a certified MBE/WBE contractor subcontracts a significantly greater portion of the work of the contract than would be expected on the basis of normal industry practices, the certified MBE or WBE shall be presumed not to be performing a commercially useful function. Evidence may be presented, in writing, to the Office of M/WBE Contract Compliance by the contractors involved to rebut this presumption.

E. Counting MBE/WBE Manufacturers

A Contractor may count toward its goals expenditures to certified MBE or WBE manufacturers (i.e., suppliers that produce goods from raw materials or substantially alters them before resale) at 100%.

F. Counting MBE/WBE Suppliers

A Contractor may count 100% of its expenditures with certified MBE or WBE suppliers toward its compliance goals provided that the supplier performs a commercially useful function in the supply chain process and is a regular dealer.

G. Counting Total Dollar Value Awarded To Certified MBEs/WBEs

The total dollar value of contract awarded to a certified MBE or WBE firm shall only be credited to one of the respective certification statuses. The Contractor employing the certified firm may choose the goal to which the contract value is applied—either MBE or WBE; not both.

Work done by one and the same subcontractor shall be considered, for the purpose of this principle, as work effectively under one subcontract only, in which the subcontractor may be counted toward only one of the goals, but not toward both.

H. MBE/WBE Controlled Firms

If the Bidder or Proposer is a certified MBE most of the total contract value can be counted toward the fulfillment of the MBE goal and similarly, if a WBE is the Bidder or Proposer, most of the total contract value can be counted toward the fulfillment of the WBE goal. However, MBE Bidders/Proposers must obtain a certified WBE subcontractor and a WBE Bidder/Proposer must obtain a certified MBE subcontractor to meet the respective goals.

Additionally, if a firm is certified as both an MBE and WBE, they can only use one of the certification statuses to fulfill one of the goals; not both.

MBE and WBE Bidder/Proposers must submit a Schedule C-1 which outlines their intent to subcontract any portion of their work they do not plan to self-perform.

Moreover, an MBE or WBE Bidder/Proposer must submit a Schedule A, Schedule C(s) for MBE or WBE subcontractors, and certification letters for themselves and any other MBE or WBE they may be utilizing on the contract.

1. Counting Total Dollar Value of Eligible Joint Ventures

A Contractor may count toward its MBE or WBE goal the portion of the total dollar value of a contract with an eligible joint venture equal to the percentage of the ownership and control of the MBE or WBE partner in the joint venture. A joint venture seeking to be credited for MBE participation may be formed among certified MBE and WBE firms, or between certified MBE and WBE firms and a non-MBE/WBE firm. A joint venture satisfies the eligibility standards of this Plan if the certified MBE or WBE participant of the joint venture:

- 1. Shares in the ownership, control, management responsibilities, risks and profits of the joint venture; and
- 2. Is responsible for a clearly defined portion of work to be performed in proportion to the certified MBE or WBE ownership percentage.

A Schedule C-2 and Joint Venture agreement must be submitted to support utilizing an MBE or WBE as a Joint-Venture participant.

6.2 A Contractor may count toward its MBE/WBE goal the following expenditures to certified firms that are not manufacturers or regular dealers:

A. Fees or Commissions For Providing Services

The fees or commissions charged for providing a bona fide service, such as professional, technical, consultant or managerial services and assistance in the procurement of essential personnel, facilities, equipment, materials or supplies required for performance of the contract, provided that the fee or commission is determined by the Office of M/WBE Contract Compliance to be reasonable and not excessive as compared with fees customarily allowed for similar services.

B. Fees For Delivering Materials and Supplies

The fees charged for delivery of materials and supplies required on a job site (but not the cost of the materials and supplies themselves) when the hauler, trucker, or delivery service is not also the manufacturer of or a regular dealer in the materials and supplies, provided that the fee is determined by the Office of M/WBE Contract Compliance to be reasonable and not excessive as compared with fees customarily allowed for similar services.

C. Fees or Commissions For Bonds or Insurance

The fees or commissions charged for providing any bonds or insurance specifically required for the performance of the contract, provided that the fee or commission is determined by the Office of M/WBE Contract Compliance to be reasonable and not excessive as compared with fees customarily allowed for similar services.

SECTION 7: CHANGES TO MBE/WBE PARTICIPATION PLAN

7.1 Termination of Scope of Work Not Permitted

After submitting executed MBE and/or WBE sub-agreements to the Office of M/WBE Contract Compliance, the Contractor shall thereafter neither terminate the sub-agreement, nor reduce the scope of the work to be performed by the certified MBE or WBE firm, nor decrease the price to the MBE or WBE firm, without in each instance receiving the prior written approval of the Office of M/WBE Contract Compliance.

7.2 **Substitutions**

If it becomes necessary to substitute an MBE and/or WBE to fulfill the Contractor's MBE and/or WBE commitments, the Office of M/WBE Contract Compliance must be given reasons justifying the release of prior specific MBE and/or WBE commitments established in the Contractor's bid/proposal in order to review the propriety of the proposed substitution.

A substitution of MBE or WBE firms cannot be made without prior approval from the Office of MBE/WBE Compliance. In addition to the explanation provide above, the approval process must include a revised Schedule A, a Schedule C for the replacement firm(s) and current certification letter(s).

The approval process should also include concurrence from the affected MBE or WBE received either proactively from the Prime Vendor or by the Office of MBE/WBE Compliance.

SECTION 8: WAIVERS of MBE and WBE GOALS

8.1 **Inability to Meet Participation Goals**

If a Bidder/Proposer is unable to identify certified MBE and WBE firms to perform sufficient work to fulfill the MBE or WBE percentage goals for a contract, the bid/proposal must include a Schedule D (written request for waiver).

Submission of the Schedule D is not an automatic approval of the requested waiver. The approval of the requested waiver will be based, in part by the supporting documentation demonstrating the Bidder/Proposer's inability to obtain sufficient certified MBE and WBE firms, notwithstanding good faith attempts to achieve such participation.

Examples of such good faith efforts may include, but are not limited to, the following:

- a) Attendance at the Pre-bid/proposal conference.
- b) The Bidder/Proposer's general affirmative action policies regarding the utilization of MBE and WBE firms, plus a description of the methods used to carry out those policies.
- c) Advertisement in trade association newsletters and minority-oriented and general circulation media for specific sub-bids/proposals.
- d) Timely notification of specific sub-bids/proposals to minority and women assistance agencies and associations.

- e) Description of direct negotiations with certified MBE and WBE firms for specific sub-bids/proposals, including:
- f) the name, address and telephone number of the certified MBE and WBE firms contacted;
- g) a description of the information provided to certified MBE and WBE firms regarding the portions of the work to be performed; and
- h) the reasons why additional certified MBE and WBE firms were not obtained in spite of negotiations.
- i) A statement of the efforts made to select portions of the work proposed to be performed by certified MBE and WBE firms (such as sub-supplier, transport, engineering, distribution, or any other roles contributing to production and delivery as specified in the Contract) in order to increase the likelihood of achieving such participation.
- j) A detailed statement of the reasons for the Bidder/Proposer's conclusion that each certified MBE and WBE contacted, were not qualified.
- k) Efforts made by the Bidder/Proposer to expand its search for certified MBE and/or WBE firms beyond usual geographic boundaries.
- General efforts made to assist MBE and WBE firms to overcome participation barriers.

8.2 Unacceptable Basis for Waiver Request

If the bidder/proposer does not meet the MBE/WBE goal, price alone shall not be an acceptable basis for which the bidder may reject a certified MBE/WBE subbid/proposal unless the bidder can show to the satisfaction of the Office of M/WBE Contract Compliance that no reasonable price can be obtained from a certified MBE/WBE.

A determination of reasonable price is based on such factors as the estimate for the work under a specific subcontract, the bidder's own estimate for the specific subcontract, and the average of the bona fide prices quoted for the specific subcontract. A bid from a certified MBE/WBE for a subcontract will be presumed to be unreasonable if the MBE/WBE price exceeds the average price quoted by more than 15 percent.

8.3 Subsequent Waiver by Request of Contractor

During the performance of a contract, a contractor may request a partial waiver from compliance with its original MBE or WBE proposal for the following reasons:

- a) Due to substantially changed circumstances the contractor is unable to meet the previously stated MBE or WBE goal(s);
- b) Despite every good faith effort on the part of the contractor, it is unable to meet the previously stated MBE or WBE goal(s)

8.4 Waiver Initiated by City Colleges of Chicago

The Chancellor or their designee may grant a waiver from MBE or WBE requirements for an individual contract upon a determination that there are insufficient certified MBEs or WBEs available to fulfill such requirements for that particular contract.

A determination by the Chancellor to waive MBE or WBE requirements for an individual contract must be stated in writing, and placed in the appropriate project file.

SECTION 9: REPORTING AND RECORD-KEEPING REQUIREMENTS

9.1 Execution of Subcontract By Contractor

The Contractor, within five (5) working days after Contract award, shall execute a formal subcontract or purchase order in compliance with the terms of the Contractor's bid/proposal and MBE and WBE assurances and should be submitted to the Office of MBE/WBE Compliance within three (3) business days if requested by the Office of MBE/WBE Compliance.

In addition, each subcontract between the Bidder/Proposers and any certified MBE or WBE firm performing work on the Contract shall include remedies for non-compliance with the commitment to MBE and WBE participation, including an agreement to pay damages to the certified MBE and WBE firms which were underutilized.

9.2 Payments to MBE and WBES

During the performance of the Contract, the Contractor shall file regular MBE and WBE payment reports, on the form entitled "Monthly and Quarterly Report of Payments to MBE and WBE Subcontractors."

Additionally, invoices and/or other documentation must be submitted to the Office of MBE/WBE Compliance within five (5) days upon request to support the utilization of MBEs and WBEs.

9.3 Maintenance of Relevant Records

The Contractor shall maintain records of all relevant data with respect to the utilization of certified MBE and WBE firms, including without limitation payroll records, tax returns and records, and book of accounts, and retain such records for a period of at least three (3) years after final acceptance of the work. Full access to such records shall be granted to the Office of M/WBE Contract Compliance or its designee, on five (5) business days' notice in order to determine the Contractor's compliance with its MBE and WBE commitments and the status of any certified MBE or WBE firm performing any portion of the Contract.

SECTION 10: NON-COMPLIANCE WITH MBE and WBE PARTICIPATION GOALS

10.1 **Compliance Audits**

Whenever the Office of M/WBE Contract Compliance believes that the contractor or any of its subcontractors may not be operating in compliance with this Plan, it shall conduct an appropriate investigation.

10.2 **Notification regarding Non-compliance**

Upon indications of inadequate compliance or non-compliance, the Office of M/WBE Contract Compliance will notify the contractor and the subcontractor, in writing.

The Office of M/WBE Contract Compliance, the contractor or subcontractor may request an opportunity to meet to discuss MBE/WBE contract compliance. The contractor or subcontractor shall make such request to the Office of M/WBE Contract Compliance in writing within five (5) working days of receiving notice. The meeting shall be scheduled by the Office of M/WBE Contract Compliance at a reasonable date, time and place, with notice to contractor and subcontractor.

10.3 **Determination of non-compliance**

If after notification and subsequent discussions, the Office of M/WBE Contract Compliance determines that a contractor is not meeting or has not met applicable MBE or WBE goals and is not demonstrating or has not demonstrated every good faith to meet the goals, the contractor shall be subject to suitable sanctions as set forth in paragraph 10.3 A (Sanctions) below.

10.4 MBE and WBE Remedies For Prime Vendor Non-Compliance

The unexcused reduction of certified MBE or WBE participation in connection with the Contract including any modification thereof, shall entitle the affected certified MBE and WBE firms to payments pursuant to such agreement. Such provisions shall include an undertaking by the Contractor to submit any dispute concerning such damages to binding arbitration by an independent arbitrator, other than the City Colleges of Chicago, with reasonable expenses, including attorneys' fees, being

recoverable by a prevailing certified MBE or WBE. Nothing herein shall be construed to limit the rights of and remedies available to the City Colleges of Chicago.

10.5 Sanctions for Non-compliance

A. Terms and Conditions of Plan Applying To All Contracts

The MBE/WBE requirements of these Terms and Conditions shall be incorporated into all of the contracts between City Colleges and its vendors. In addition to any other remedies City Colleges may have, the following apply:

Where the Office of M/WBE Contract Compliance determines the conditions set forth in Section 10.3 above to exist during the term of the contract, the Office of M/WBE Contract Compliance may recommend that the Board suspend or terminate the contract, in whole or in part, and may also declare the contractor ineligible for future contracts for a period of two (2) years.

The Contractor shall be liable to the City Colleges for any consequential damages incurred as a result of suspension or termination of the contract including damages arising either from delay or increased price in securing performance of the work by other contractors, attorney's fees and court cost.

Where the Office of M/WBE Contract Compliance determines the conditions set forth in paragraph 10.3 above to exist at the conclusion of a contract, the Office of M/WBE Contract Compliance may declare the contractor ineligible for future contracts for a period of two (2) years.

If a Contractor has provided false or misleading information in connection with certification, bid or proposal documents, compliance progress reports, or any other aspect of this Plan, the Office of M/WBE Contract Compliance may impose any of the sanction described in paragraph 10.5 (Sanctions) and all its subsections.

If there is a bona fide payment dispute between a Contractor and its certified M/WBE subcontractor for work performed under the Plan, the City Colleges may withhold payment of the disputed amount from the Contractor and place such funds in an interest bearing account pending resolution of the dispute, by judicial or other means.

B. Contractor's Right To Appeal Decision

A contractor shall have the right to appeal a decision from the Office of M/WBE Contract Compliance declaring it ineligible for future City College contracts. Such appeal shall be made to the Chancellor or his/her designee.

C. Sanctions Available To The City Colleges of Chicago

The failure of City Colleges to impose any sanction it may have under this Section shall not be deemed a waiver of its right to impose such a sanction for subsequent violations. The listing of sanctions available to City Colleges in paragraph 10.5 A shall not be deemed to exclude any other sanctions or remedies available at law or in equity.



Project Name& Number_

SCHEDULE A MBE / WBE Goal Implementation Plan

NOTE: The bidder/proposer shall, in determining the manner of MBE/WBE participation, must first consider involvement with MBE/WBE firms as joint venture partners, direct subcontractors, and suppliers of goods and services directly related to the performance of this contract. A service not directly related to the scope of services, but utilized during the bidder/proposer's normal course of business is considered indirect.

Additionally, all MBE/WBE firms included in this plan must be currently certified as such by at least one of the following agencies acknowledged by the City Colleges of Chicago (City of Chicago, Cook County, State of IL, Chicago Minority Supplier Development Council and regional affiliates and/or the Women's Business Development Center and its regional affiliates).

In connection with the above referenced project I HEREBY DECLARE AND AFFIRM that I am a duly authorized

representative of:		
(Company Name)		
Printed Name and Signature of bidder/pro	poser's authorized representative)	
ocated at:		
	(Address, City & Zip)	
and I can reached at(phone num	or via email at nber)	
The certified MBE and WBE par Name of MBE/WBE Vendor:	ticipants on this project include (at	ttach additional sheets as necessary): City, State & Zip:
Name of Wibly Wibl Vehicol.	Street Address.	City, State & Zip.
Contact Name:	Contact Title:	Contact Phone:
Contact Email:	MBE ☐ WBE ☐ Supplier ☐ (100% credit)	Certification Agencies:
Contract \$:	Contract %:	Indirect Participation
Description of Services:		



SCHEDULE A MBE / WBE Goal Implementation Plan

Name of MBE/WBE Vendor:	Street Address:	City, State & Zip:	
Contact Name:	Contact Title:	Contact Phone:	
contact Name.	Contact ride.	contact mone.	
Contact Email:	MBE	Certification Agencies:	
Contract \$:	Contract %:	Indirect Participation Direct Participation	
Description of Services:	,		
Name of MBE/WBE Vendor:	Street Address:	City, State & Zip:	
Contact Name:	Contact Title:	Contact Phone:	
Contact Email:	MBE □ WBE □ Supplier □	Certification Agencies:	
Contract \$:	Contract %:	Indirect Participation Direct Participation	
Description of Services:		2co. a. a. a. patien	
Name of MBE/WBE Vendor:	Street Address:	City, State & Zip:	
Contact Name:	Contact Title:	Contact Phone:	
Contact Email:	MBE	Certification Agencies:	
Contract \$:	Contract %:	Indirect Participation Direct Participation	
Description of Services:	l		



SCHEDULE A MBE / WBE Goal Implementation Plan

Total MBE Direct	\$ %	Total MBE Indirect	\$ %
Total WBE Direct	\$ %	Total WBE Indirect	\$ %

Bidder/Proposer's	s M/WBE Liaison (if	other than the su	ubmitter of the Sched	lule):	
(Please print	—Name, phone & emai	l address)			
Affidavit of Bidder	r/Proposer:				
plan to achieve the information contain material misrepressing	e City Colleges of Chined herein is true a	nicago's MBE/WBI and no material fa ounds for contract	d facts set forth herei Egoals and that to the cts have been omitted t termination if the Bid	e best of my knowle d. Additionally I und	dge the lerstand that
On this	day o	of	,20_	, the	
(Tit	tle of Affiant)			(Name of Company)	
appeared before n	ne to acknowledge	the execution of t	he terms contained h	erein.	
IN WITNESS WHER	REOF, I HEREUNTO S	SET MY HAND AND	O OFFICIAL SEAL.		
(Signature of Notary Publ	lic)				
My Commission Exp	ires:				(Seal)



Letter of Intent to Perform as Subcontractor, Subconsultant and/or Material Supplier

Project Name an	nd Number: _					
From:					□мве	□wbe
	(Name of Certif	ied Firm/ MBE or V	VBE)			
To:						
	(Name of Bidde	r/Proposer)				
The undersigned apply):	d intends to pe	erform work in (connection with	the above-refer	enced project as	(check all that
☐ a Sole Proprie	etor 🗖	a Corporation				
☐ a Partnership	.	a Joint Venture	_> 510	or WBE, sub	g a Joint Venture v Omit Schedule C-2	vith an MBE
☐ a supplier		a Consultant	⊐ a Sub-contra	ctor		
The undersigned above-named pr		o provide the fo	ollowing describ	ed service(s) and	l or goods in con	nnection with the
		_		ned certified MBE ocuments, provid		ered for the following
Price \$			% of B	idder/Proposer c	ontract	
Terms of Pavme	nt:					
•	ded to add additio	nal scopes of servic	ces or more fully de			oposed scope of work
Sub-Contracting	<u>Levels</u>					
If the MBE or WI filled in each bla					in this Schedule	e, a zero (0) <u>must</u> be
%	of the dollar	value of the ce	rtified MBE/WE	BE subcontract wi	II be sublet to no	on-MBE contractors.
%	of the dollar contractors.	value of the ce	rtified MBE/WE	BE subcontract to	other certified I	MBE/WBE

NOTE: If more than 10% percent of the value of the certified MBE or WBE subcontractor's scope of work will be sublet, a brief explanation and description of the work to be sublet <u>must</u> be provided on a separate sheet on the firm's letterhead.



Letter of Intent to Perform as Subcontractor, Subconsultant and/or Material Supplier

The undersigned hereby affirms:

- The current MBE or WBE status of the undersigned is confirmed by the attached Letter(s) of Certification.
- A formal agreement for the above work will be executed with the Prime Contractor, contingent upon their receipt of a contract award notification from the City Colleges of Chicago, within five (5) working days of said notice.
- The undersigned understands that any misrepresentation of the information contained herein may be grounds for terminating any resulting subcontracts and could result in the pursuit of action relative to local, state and/or federal laws regarding false statements.

By:		
	Print Name of MBE or WBE Firn	n
Printed Name	& Signature of MBE or WBE's Authorized Represer	ntative Date
On this	day of	,20, the
(Tit	ele of Affiant)	(Name of Company)
appeared before r	ne to acknowledge the execution of t	the terms contained herein.
IN WITNESS WHERE	OF, I HEREUNTO SET MY HAND AND OFFI	ICIAL SEAL.
		_
(Signature of Notary Publ	ic)	
My Commission Expire	es:	(Seal)



Letter of Intent to Perform as an MBE or WBE Prime Contractor, Consultant and/or Material

If an MBE or WBE will perform as a Prime Contractor, the firm must certify the portion of work they intend to self-perform with their own resources and accurately indicate subcontracting levels. This form must be completed in its entirety.

Project Name a	and Number:					
MBE or WBE B	idder or Proposer:_	(Name of Cei	rtified Firm/ N	/IBE or WBE)	□мве	□wbe
The undersigned in	ntends to perform work	in connection with the abo	ove-reference	d project as (check one):		
☐ a Sole Proprieto	or 🗖 a Corp	oration				_
☐ a Partnership	☐ a Join	t Venture	>	If proposing a Joint Ve WBE in addition to the <u>corresponding</u> Schedu	Schedule A, a	E or
☐ a supplier	☐ a Consultant	☐ a Sub-contractor		submitted.		
Self-Performan	nce Levels					
% of	the dollar value the	e MBE or WBE firm na	med above	e will self-perform.		
Sub-Contracting	ng Levels					
%	of the dollar val	ue of the certified ME	BE/WBE sul	ocontract will be suble	et to <i>non-MBE</i>	contractors.
%	of the dollar val	ue of the certified ME	BE/WBE sul	ocontract to other cer	tified MBE/WB	E
The undersigned h	nereby affirms:					
• The cur	rrent MBE or WBE status	s of the above named firm	is confirmed l	by the attached Letter(s) of	certification.	
	_	· ·		nation contained herein ma to local, state and/or feder		
Ву:						
		Print Name of MBE or W	/BE Firm			
Printed	Name & Signature of N	IBE or WBE's Authorized Ro	epresentative	:	Date	
On this		day of		,20	, the	
	(Title of Affiant)			(Name of Company)		
appeared before n	ne to acknowledge the ϵ	execution of the terms con	tained herein			
	_	//Y HAND AND OFFICIAL SE/				
(Signature of Nota	ry Public)					
My Commission Ex	xpires:				(Seal)	



Letter of Intent to Perform as an MBE or WBE Joint Venture Partner

Please complete this form in its entirety with the specific information requested (consistent referral to the joint venture agreement will be unacceptable). A copy of the Joint Venture agreement and the letters of certification for each MBE or WBE Joint Venture partner must be attached.

Project	Name and Number:		
Α.	loint Venture Name:		
7.1	Joine Venture Hume.		
	Address:		
	Phone:		
	Contact:		
В.	MBE or WBE Joint Venture Partne	r:	
	MBE WBE Certifying Age	ncy(s)	
	Address:		
	Phone:		
	Contact:		
C.	Non-MBE/WBE Joint Venture Part	tner:	
	Address:		
	Phone:		
	Contact:		
D.	Ownership of Joint Venture		
		MBE/WBE Partner %	Non-MBE/WBE %
	MBE WBE ownership of the joint-venture		
	Profit		
	Loss		
	Capital contribution		
	Capital contribution	\$	\$
	Equipment contribution	Attach a list of equipment being a separate sheet of paper.	provided by each Joint Venture partner on
	Other ownership interests	Attach a list of ownership interes limit the participation in the JV be	ts of each JV partner that may restrict or eing formed for this project.



Letter of Intent to Perform as an MBE or WBE Joint Venture Partner

E. Control of Joint Venture

Indicate which Joint Venture partner is responsible for the activities noted below and notate if there are any limitations or restrictions.

Activity	Name of responsible Joint Venture Partner	Comments (restrictions or limitations)
JV check signing		
Authority to enter contracts on behalf of the JV		
Obligate the JV for insurance, bonding and/or other financial commitments		
Accounting		
Major purchases		
Negotiation and signing labor agreements		
Supervise field operations		
Estimating		
Engineering		
Hire JV personnel		
Submit JV payrolls		

F. Joint Venture personnel

Indicate the approximate number of employees needed to perform the work of the joint venture and the approximate number of employees that will be contributed by each partner and if any will be hired directly by the JV:

Trade	Non-M/WBE JV Partner (#)	MBE/WBE JV Partner (#)	Joint Venture (indicate if new hire or if employed by which partner)



Letter of Intent to Perform as an MBE or WBE Joint Venture Partner

The undersigned hereby affirms:

- The current MBE or WBE status of the undersigned is confirmed by the attached Letter(s) of Certification.
- A formal agreement for the above work will be executed with the Prime Contractor, contingent upon their receipt of a contract award notification from the City Colleges of Chicago, within five (5) working days of said notice.
- The undersigned understands that any misrepresentation of the information contained herein may be grounds for terminating any resulting subcontracts and could result in the pursuit of action relative to local, state and/or federal laws regarding false statements.

By:			
	Print Name of MBE or WBE Join	t-Venture Partner	
•			
Pr	rinted Name & Signature of MBE or WBE's Authorize	d Representative	Date
5			
ву:	Print Name of non-MBE/WBE Jo	 pint Venture Partner	
	· · · · · · · · · · · · · · · · · · ·		
Pr	rinted Name & Signature of non-MBE/WBE Joint Ven		ve
	inted Name & Signature of non-MB2, WB2 some ven	reare runtier o numbrized representati	••
On this	day of	,20, th	e
(T	itle of Affiant)	(Name of Comp	pany)
annaguad bafara		h a tauma aantainad hanain	
appeared before	me to acknowledge the execution of t	ne terms contained nerein.	
IN WITNESS WHERE	EOF, I HEREUNTO SET MY HAND AND OFFI	CIAL SEAL.	
· 		_	
(Signature of Notary Pub	olic)		
My Commission Expir	es:	(Se	al)
, солильзыон Ехри			~-,

Date



SCHEDULE D—WAIVER REQUEST

NOTE: Please refer to the attached instructions regarding the support a waiver request.			ctions regarding the Good Faith Efforts required to
То:	City Colle	ges of Chicago Office of M/WBF	E Contract Compliance
Re:	Request fo	or waiver from the City College	es of Chicago MBE/WBE Contract Participation
Partici	ipation Plan	as detailed below. The request is	ne City Colleges of Chicago's M/WBE Contract made with the express understanding that the approval ng documentation will be reviewed accordingly.
Projec	et Name & N	umber:	
Type o	of waiver:	Full MBE (25%)	Partial MBE (percentage to be waived)
		Full WBE (7 %)	Partial WBE (percentage to be waived)
Reaso	n for waiver:		
		ource Manufacturer	
		outer - No Subcontractors	
	_	d subcontracting opportunities	
		a subcontracting opportunities	
	•		
Submi	itted by:	Name and Title of outh	orized representative
•		Name and True of addi	onzeu representative
		Name of Bidder/Propo	ser Company
CCC us	e only:		
nted:	Full MI	BE Partial MBE	% Full WBE □ Partial WBE □ <u>%</u>
ied:	□Insu	fficient supporting documentation	on
r Depa	rtment conc	urrence (for scope issues):	
	s/date:	Complia	nca Director/data

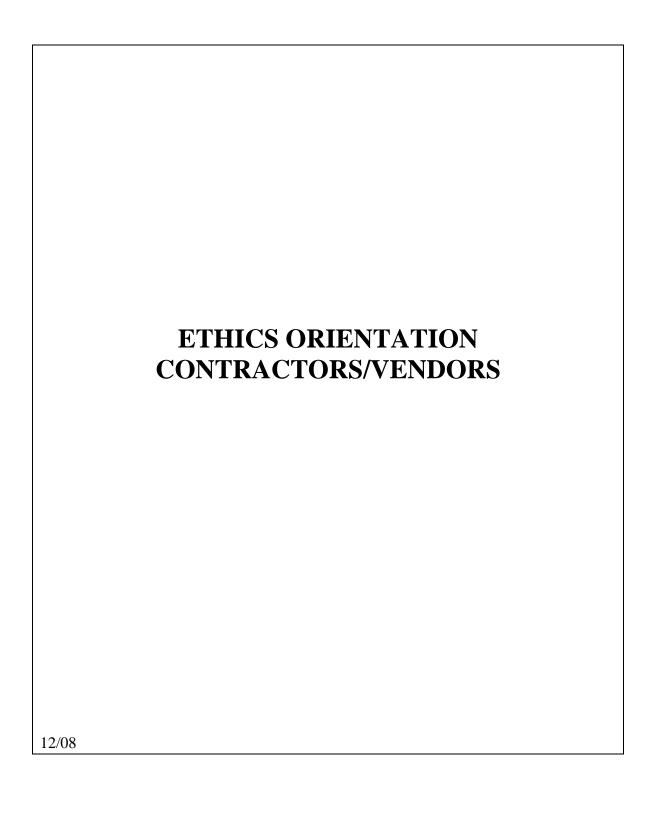


SCHEDULE D—WAIVER REQUEST

Instructions regarding Good Faith Efforts for supporting a waiver request:

In addition to completing the Schedule D document, the Bidder/Proposer must provide a detailed narrative citing the reason they are seeking a waiver of the MBE/WBE Plan. The narrative must include reference to and attachments (where appropriate) of the following:

- a) Attendance at the Pre-bid/proposal conference.
- b) The Bidder/Proposer's supplier diversity policies regarding the utilization of MBE and WBE firms, plus a description of the procedures used to carry out those policies.
- c) Advertisement in trade association newsletters and minority-oriented and general circulation media for specific sub-bids/proposals.
- d) Timely notification of available sub-bids/proposals to minority and women assistance agencies and associations.
- e) Description of direct negotiations with certified MBE and WBE firms for specific sub-bids/proposals, including:
 - O Names, addresses and telephone numbers of certified MBE and WBE firms contacted:
 - O A description of the information provided to certified MBE and WBE firms regarding the portions of the work to be performed; and
 - O The reasons why additional certified MBE and WBE firms were not obtained in spite of negotiations.
- f) A description of the efforts made to select portions of the work proposed to be performed by certified MBE and WBE firms (such as sub-supplier, transport, engineering, distribution, or any other roles contributing to production and delivery as specified in the Contract) in order to increase the likelihood of achieving such participation.
- g) A detailed statement of the reasons for the Bidder/Proposer's conclusion that each certified MBE and WBE contacted, were not qualified.
- h) Efforts made by the Bidder/Proposer to expand its search for certified MBE and/or WBE firms beyond usual geographic boundaries.
- i) General efforts made to assist MBE and WBE firms to overcome barriers in the marketplace.



CITY COLLEGES OF CHICAGO ETHICS ORIENTATION CONTRACTORS/VENDORS

INTRODUCTION/GENERAL PRINCIPLES

As a City Colleges of Chicago (CCC) vendor/contract worker you are subject to the City Colleges of Chicago Ethics Policy. The purpose of this policy is to promote public confidence in the integrity of CCC by establishing consistent standards for the conduct of CCC business by Board members and employees.

The CCC Ethics Policy applies to full-time, part-time, temporary and seasonal employees, as well as to appointees to the Board of Trustees and contract workers.

As a CCC vendor/contract worker, you are expected to work on behalf of CCC in a manner that always complies with laws, rules, regulations and policies. By doing so and by always acting with honesty and integrity you are allowing established values to guide your actions and decisions. That is what it means to follow the principles of ethics.

The information that follows is intended to make you aware of selected elements of the CCC Ethics Policy and other laws and rules that relate to ethical conduct. If you have questions you may contact the CCC Procurement Office.

ETHICS OFFICER

The City Colleges Ethics Officer is designated by the Chancellor to provide guidance to the officials and employees of the District concerning the interpretation and compliance with the provisions of the City Colleges of Chicago Ethics Policy. The Ethics Officer shall also perform such other duties as may be delegated by the City Colleges of Chicago Board.

ANNUAL ETHICS TRAINING

All CCC employees are required to complete at least annually an ethics training program conducted by the City Colleges of Chicago. This requirement applies to any person employed full-time, part-time, or pursuant to a contract, as well as to any appointee – i.e. Board members. The ethics training reflects aspects of the City Colleges of Chicago Ethics Policy. The City Colleges Ethics Training Administrator will notify you and provide instructions to you concerning when and how to participate in the annual ethics training.

EXCERPTS FROM CCC ETHICS POLICY

GIFT BAN

In many instances, it is unlawful for a CCC employee to accept gifts that are offered in connection with his or her job. An employee cannot solicit or accept a gift from certain individuals or entities that are defined by law as a "prohibited source." Current vendors, as well as vendors interested in doing work for CCC are considered prohibited sources.

As a contractor or vendor doing business with the City Colleges of Chicago you are required to comply with the Gift Ban prohibition of the CCC Ethics Policy. Under the Gift Ban Section of the Policy (Section 1aa) current vendors, as well as vendors interested in doing work for CCC are considered prohibited sources and thereby precluded from providing gifts to CCC employees except as provided in the CCC Policy at Section 4-2(a-1). If you are in doubt about a gift, contact your Ethics Officer and read the City Colleges of Chicago Ethics Policy on Gift Ban. The City Colleges of Chicago Ethics Policy can be found at www.ccc.edu/departments/pages/ethics.aspx.

FIDUCIARY RESPONSIBILITY

All vendor/contract workers, Board members and student officers of the District owe fiduciary responsibility to the Board, District and residents of the District. Fiduciary responsibility is defined as a relationship imposed by law where someone has voluntarily agreed to act in the capacity of a "caretaker" of another's rights, assets and/or well being. The fiduciary owes an obligation to carry out the responsibilities with the utmost degree of "good faith, honesty, integrity, loyalty and undivided service of the beneficiaries' interest."

USE OF DISTRICT PROPERTY

CCC full-time, part-time, temporary and seasonal employees, as well as appointees to the Board of Trustees and contract workers shall not engage in or permit unauthorized use of District property.

POLITICAL ACTIVITY

No person who has done business with the City Colleges of Chicago within the preceding four years or is seeking to do business with the City Colleges of Chicago shall make contributions in an aggregate amount exceeding \$1500.00: (i) to any candidate for city office during a single candidacy; or (ii) to an elected official of the government of the city during any reporting year of his term; or (iii) any official or employee of the City Colleges of Chicago who is seeking election to any other office.

PENALITIES

Any contractor doing business with City Colleges of Chicago found to have violated the City Colleges of Chicago Ethics Policy, may be barred from doing business with City Colleges of Chicago, along with any other penalty provided for in this Policy.

CITY COLLEGES OF CHICAGO ETHICS POLICY

All vendor/contractors workers are required to read and will be held accountable to the City Colleges of Chicago Ethics Policy. The City Colleges of Chicago Ethics Policy can be found at www.ccc.edu/departments/pages/ethics.aspx.

All vendor/contract workers are required to sign the attached acknowledgment and return it to the Procurement Office. The executed acknowledgment will be on file in the Procurement Office.

VENDOR/CONTRACTOR ACKNOWLEDGEMENT

I affirm that I have received the above Ethics Orientation Training for Contractors/Vendors. I further affirm that I will read the full text of the City Colleges of Chicago Ethics Policy and be available for yearly ethics training.

FIRM NAME	SUBMITTED BY
	TITLE

Contact Information for the City Colleges of Chicago Ethics Office

Telephone: 312/553-2925

Email: ethicsoffice@ccc.edu

Web Page: www.ccc.edu/departments/pages/ethics.aspx.

IRS W-9 Form



Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

iiitoiiiai i	overlad colvido				
	Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.				
page 2.	2 Business name/disregarded entity name, if different from above				
uo s	Check appropriate box for federal tax classification; check only one of the following seven boxes: Individual/sole proprietor or C Corporation S Corporation Partnership single-member LLC	certain en instruction	ions (codes a tities, not indiv ns on page 3): ayee code (if a	viduals; see	
Print or type	Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partners Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box i the tax classification of the single-member owner.	_	n from FATCA		
흔빌	Other (see instructions) ►	,	counts maintained o	outside the U.S.)	
ecific	5 Address (number, street, and apt. or suite no.)	Requester's na	me and address	(optional)	
See Sp	6 City, state, and ZIP code	_			
	7 List account number(s) here (optional)				
Part	Taxpayer Identification Number (TIN)				
backup residen	our TIN in the appropriate box. The TIN provided must match the name given on line 1 to aw withholding. For individuals, this is generally your social security number (SSN). However, 1 alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other it is your employer identification number (EIN). If you do not have a number, see <i>How to general</i>	for a	security numl	per _	
	the account is in more than one name, see the instructions for line 1 and the chart on page	Foods	yer identificat	ion number	
	es on whose number to enter.	4101] -		
Part	Certification	1 1			
Under	penalties of perjury, I certify that:				
1. The	number shown on this form is my correct taxpayer identification number (or I am waiting for	r a number to b	e issued to m	e); and	
Serv	not subject to backup withholding because: (a) I am exempt from backup withholding, or (bice (IRS) that I am subject to backup withholding as a result of a failure to report all interest inger subject to backup withholding; and				
3. I am	a U.S. citizen or other U.S. person (defined below); and				
4. The I	ATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting	ng is correct.			
becaus interest general instruct	ation instructions. You must cross out item 2 above if you have been notified by the IRS to you have failed to report all interest and dividends on your tax return. For real estate transpaid, acquisition or abandonment of secured property, cancellation of debt, contributions to y, payments other than interest and dividends, you are not required to sign the certification ons on page 3.	sactions, item 2 to an individual	does not appretirement an	oly. For mort rangement (I	gage IRA), and
Sign Here	Signature of U.S. person ► D	ate ▶			

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding? on page 2.

By signing the filled-out form, you:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
 - 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
- 4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.

Economic Disclosure Statment

INSTRUCTIONS FOR COMPLETING CITY COLLEGES OF CHICAGO ECONOMIC DISCLOSURE STATEMENT AND AFFIDAVIT

Community College District No. 508 ("CCC") requires disclosure of the information requested in this Economic Disclosure Statement and Affidavit ("EDS") before any CCC department or CCC Board action regarding the matter that is the subject of this EDS. Please fully complete each statement, with all information current as of the date this EDS is signed. If a question is not applicable, answer with "N.A." An incomplete EDS will be returned and any CCC action will be delayed.

Please print or type all responses clearly and legibly. Add additional pages if needed, being careful to identify the portion of the EDS to which each additional page refers.

For purposes of the EDS:

"Applicant" means any entity or person making an application to CCC for action requiring CCC or CCC Board approval including bids, solicitations and other contract and lease proposals.

"Disclosing Party" means any entity or person submitting an EDS. If the Disclosing Party is participating in a matter in more than one capacity, please indicate each such capacity in Section I.F. of the EDS.

"Entity" or "Legal Entity" means a legal entity (for example, a corporation, partnership, joint venture, limited liability company or trust).

"Person" means a human being.

WHO MUST SUBMIT AN EDS:

An EDS must be submitted by Persons or Entities that are:

- 1. Applicants: An Applicant must always file this EDS. If the Applicant is a Legal Entity, state the full name of that Legal Entity. If the Applicant is a Person acting on his/her own behalf, state his/her name.
- 2. Entities holding an interest in the Applicant: Whenever a Legal Entity has a beneficial interest (i.e. direct or indirect ownership) of more than 7.5% in the Applicant, each such Legal Entity must file a separate EDS on its own behalf; and
- 3. Controlling entities: Whenever a Legal Entity directly or indirectly controls the Applicant, each such controlling Legal Entity must file a separate EDS on its own behalf.

CITY COLLEGES OF CHICAGO

Community College District No. 508 ("CCC") ECONOMIC DISCLOSURE STATEMENT AND AFFIDAVIT

SECTION I -- GENERAL INFORMATION

Check ONE of th	e following three boxes:		
Indicate whether Disc	closing Party submitting th	nis EDS is:	
1. [] the App	licant		
OR			
	entity holding a direct or in Applicant in which Disclosi	ndirect interest in the Applicant. ng Party holds an interest:	State the
*	2 2	nt of control (see Section II.B.1.b). State th
legal name of the e	entity in which Disclosing l	Party holds a right of control:	
		Party holds a right of control:	
Business address of	Disclosing Party:		
Business address of T	Disclosing Party: Fax:	Email:	
Business address of Telephone:	Disclosing Party: Fax:	Email:	

SECTION II -- DISCLOSURE OF OWNERSHIP INTERESTS

A. NATURE OF DISCLOSING PARTY

[] Individual [] Publicly registered business corporation [] Limited liability partnership* [] Limited liability partnership* [] Joint venture* [] Sole proprietorship [] Mot-for-profit corporation also a 501(c)(3)? [] Limited partnership* [] Not-for-profit corporation also a 501(c)(3)? [] Yes [] Not [] Other (please specify) *Note and complete B.1.b below. 2. For legal entities, the state (or foreign country) of incorporation or organization, if applicable: 3. For legal entities not organized in the State of Illinois: Has the organization registered to do business in the State of Illinois as a foreign entity? [] Yes [] No [] N/A 3. IF THE DISCLOSING PARTY IS A LEGAL ENTITY: a. List below the full names and titles of all executive officers and all directors of the entity. For not-for-profit corporations, also list below all members, if any, that are legal entities. If there are no such members, write "no members." For trusts, estates or other similar entities, list below the legal titleholder(s). Name Title 1. Limited liability partnership* [] Not-for-profit corporation also a 501(c)(3)? [] Not	[] Publicly registered business corporation [] Limited liability partnership* [] Privately held business corporation [] Joint venture* [] Sole proprietorship [] Not-for-profit corporation [] General partnership* (Is the not-for-profit corporation also a 501(c)(3))? [] Limited partnership* [] Yes [] No [] Trust [] Other (please specify) Note and complete B.1.b below. 2. For legal entities, the state (or foreign country) of incorporation or organization, if applicable: Other (please specify) Other	
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2. Please provide the following information concerning each person or entity having a direct or indirect beneficial interest (including ownership) in excess of 7.5% of the Disclosing Party. Examples of such an interest include shares in a corporation, partnership interest in a partnership or joint venture, interest of a member or manager in a limited liability company, or interest of a beneficiary of a trust, estate or other similar entity whether held in its or their own name or through intermediaries or nominees. If none, state "None."

NOTE: CCC may require any such additional information from any applicant which is reasonably intended to achieve full or additional disclosure of ownership.

Name	Business Address	Percentage Interest in the Disclosing Party

(Add sheets if necessary)

SECTION III -- COMPLIANCE WITH CCC ETHICS POLICY

The CCC Ethics Policy imposes certain duties and obligations on persons or entities seeking CCC contracts, work, business, or transactions. The full text of CCCs Ethics Policy and a training program is available on line at http://www.ccc.edu/files/Ethics_Policy.pdf and may also be obtained from CCC Ethics Office at 180 N Wabash Ave, 3rd Floor, Chicago, Illinois, 60601.

By signing this EDS, the Disclosing Party certifies that it and its officers, agents and employees have not by action or omission, breached the CCC Ethics Policy or induced, caused to result in or caused a breach of CCC Ethics Policy by a CCC officer, contractor, agent or employee and will not do so.

SECTION IV -- DISCLOSURE OF SUBCONTRACTORS AND OTHER RETAINED PARTIES

On the next page, the Disclosing Party must disclose the name and business address of each subcontractor, attorney, lobbyist, accountant, or consultant whom the Disclosing Party has retained or expects to retain in connection with the Matter and any other person who will be paid a fee for communicating with CCC employees of officials when such communications are intended to influence the issuance of a contract or lease, as well as the nature of the relationship, and the total amount of the fees paid or estimated to be paid. The Disclosing Party is not required to disclose employees other than Lobbyists who are paid solely through the Disclosing Party's regular payroll. "Lobbyist" means any person or entity who undertakes to influence any legislative or administrative action on behalf of any person or entity other than: (1) a not-for-profit entity, on an unpaid basis, or (2) himself. "Lobbyist" also means any person or entity any part of whose duties as an employee of another includes undertaking to influence any legislative or administrative action.

If the Disclosing Party is uncertain whether a disclosure is required under this Section, the Disclosing Party must either ask the CCC whether disclosure is required or make the disclosure. (Add sheets if necessary)

Name (indicate whether retained or anticipated to be retained)	Address	F 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	e Disclosing party	has not retained, nor expects to retain, a	ny such persons or
entities.			

SECTION V -- CERTIFICATIONS

A. COURT-ORDERED CHILD SUPPORT COMPLIANCE

Substantial owners of business entities that contract with CCC must remain in compliance with their child support obligations throughout the term of the contract.

Has any person who directly or indirectly owns 10% or more of the Disclosing Party been declared in arrearage on any child support obligations by any Illinois court of competent jurisdiction?

[] Yes [] No [] No person owns 10% or more of the Disclosing Party.

If "Yes," has the person entered into a court-approved agreement for payment of all support owed and is the person in compliance with that agreement?

[] Yes [] No

All of the Contractor's Substantial Owners who directly or indirectly owns 10% or more of the Contractor must remain in compliance with any such child support obligations (1) throughout the term of the contract and any extensions thereof; or (2) until the performance of the contract is completed, as applicable. Failure of Contractor's Substantial Owners to remain in compliance with their child support obligations in the manner set forth in either 1 or 2 constitutes an event of default.

B. CERTAIN OFFENSES INVOLVING CCC AND SISTER AGENCIES

- 1. Neither the Disclosing Party nor any Controlling Person (as defined below) of the Disclosing Party has ever been convicted or in custody, under parole or under any other non-custodial supervision resulting from a conviction in a court of any jurisdiction for the commission of a felony of any kind, or of a criminal offense of whatever degree, involving;
 - (a) bribery or attempted bribery, or its equivalent under any local, state or federal law, of any public officer or employee of the CCC or of any Sister Agency (as defined below); or
 - (b) theft, fraud, forgery, perjury, dishonesty or deceit, or attempted theft, fraud, forgery, perjury, dishonesty or deceit, or its equivalent under any local, state or federal law, against the CCC or any Sister Agency; or
 - (c) conspiring to engage in any of the acts set forth in items (a) or (b) of this Section V.B.1
- 2. Neither the Disclosing Party nor any Controlling Person of the Disclosing Party has made in any civil or criminal proceeding an admission of guilt of any of the conduct set forth in items (a) through (c),inclusive, of Section V.B.1 above, under circumstances where such admission of guilt is a matter of record but has not resulted in criminal prosecution for such conduct.
- 3. Neither the Disclosing Party nor any Controlling Person of the Disclosing Party is charged with or

indicted for any felony or criminal offense set forth in items (a) through (c), inclusive, of Section V.B.1 above.

As used in this Section V.B, "Controlling Person" means any person who (1) is an officer, director, limited liability company manager, managing member, partner, general partner or limited partner of any business entity; or (2) owns, directly or indirectly through one or more intermediate ownership entities, more than 7.5% of the ownership interest in any business entity; or (3) controls, directly or indirectly through one or more intermediate ownership entities, the day-to-day management of any business entity. Indicia of control include, without limitation:

- interlocking management or ownership; identity of interests among family members;
- shared facilities and equipment;
- common use of employees; or
- organization of a business entity following the ineligibility of a business entity under this section, using substantially the same management, ownership or principals as the ineligible entity.

As used in this Section V.B., "Sister Agency" means (1) the Board of Education of the City of Chicago; (2) Chicago Park District; (3) Chicago Transit Authority; (4) the City of Chicago; (5) Chicago Housing Authority; or (6) the Public Building Commission of Chicago.

C. FURTHER CERTIFICATIONS

- 1. The Disclosing Party and, if the Disclosing Party is a legal entity, all of those persons or entities identified in Section II.B.1. of this EDS:
 - a. are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from any transactions by any federal, state or local unit of government;
 - b. have not, within a five-year period preceding the date of this EDS, been convicted of a criminal offense, adjudged guilty, or had a civil judgment rendered against them in connection with: obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or contract under a public transaction; a violation of federal or state antitrust statutes; fraud; embezzlement; theft; forgery; bribery; falsification or destruction of records; making false statements; or receiving stolen property;
 - c. are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in clause C.1.b. of this Section V;
 - d. have not, within a five-year period preceding the date of this EDS, had one or more public transactions (federal, state or local) terminated for cause or default; and
 - e. have not, within a five-year period preceding the date of this EDS, been convicted, adjudged guilty, or found liable in a civil proceeding, or in any criminal or civil action, including actions concerning environmental violations, instituted by the federal government, any state, or any other unit of local government.
- 2. The certifications in subparts 3, 4 and 5 of this Section V.C., concern:
 - the Disclosing Party;
 - any "Applicable Party" (meaning any party participating in the performance of the Matter, including but not limited to any persons or legal entities disclosed under Section IV, "Disclosure of Subcontractors and Other Retained Parties");

- any "Affiliated Entity" (meaning a person or entity that, directly or indirectly: controls the Disclosing Party, is controlled by the Disclosing Party, or is, with the Disclosing Party, under common control of another person or entity. Indicia of control include, without limitation:
 - interlocking management or ownership; identity of interests among family members, shared facilities and equipment;
 - o common use of employees;
 - or organization of a business entity following the ineligibility of a business entity to do business with federal or state or local government, including CCC, using substantially the same management, ownership, or principals as the ineligible entity);
 - with respect to Applicable Parties, the term Affiliated Entity means a person or entity that directly or indirectly controls the Applicable Party, is controlled by it, or, with the Applicable Party, is under common control of another person or entity;
- any responsible official of the Disclosing Party, any Applicable Party or any Affiliated Entity or any other official, agent or employee of the Disclosing Party, any Applicable Party or any Affiliated Entity, acting pursuant to the direction or authorization of a responsible official of the Disclosing Party, any Applicable Party or any Affiliated Entity (collectively "Agents").
- 3. Neither the Disclosing Party, nor any Applicable Party, nor any Affiliated Entity of either the Disclosing Party or any Applicable Party nor any Agents have, during the five years before the date this EDS is signed, or, with respect to an Applicable Party, an Affiliated Entity, or an Affiliated Entity of an Applicable Party during the five years before the date of such Applicable Party's or Affiliated Entity's contract or engagement in connection with the Matter:
 - a. bribed or attempted to bribe, or been convicted or adjudged guilty of bribery or attempting to bribe, a public officer or employee of the CCC, the State of Illinois, or any agency of the federal government or of any state or local government in the United States of America, in that officer's or employee's official capacity;
 - b. agreed or colluded with other bidders or prospective bidders, or been a party to any such agreement, or been convicted or adjudged guilty of agreement or collusion among bidders or prospective bidders, in restraint of freedom of competition by agreement to bid a fixed price or otherwise; or
 - c. made an admission of such conduct described in a. or b. above that is a matter of record, but have not been prosecuted for such conduct.
- 4. Neither the Disclosing Party, Affiliated Entity or Applicable Party, or any of their employees, officials, agents or partners, is barred from contracting with any unit of state or local government as a result of engaging in or being convicted of (1) bid-rigging in violation of 720 ILCS 5/33E-3; (2) bid-rotating in violation of 720 ILCS 5/33E-4; or (3) any similar offense of any state or of the United States of America that contains the same elements as the offense of bid-rigging or bid-rotating.
- 5. Neither the Disclosing Party, Affiliated Entity or Applicable Party is listed on any of the following lists maintained by the Office of Foreign Assets Control of the U.S. Department of the Treasury or the Bureau of Industry and Security of the U.S. Department of Commerce or their successors: the Specially Designated Nationals List, the Denied Persons List, the Unverified List, the Entity List and the Debarred List.
- 6. The Disclosing Party understands and shall comply with all the applicable rules and regulations of the Board of Trustees of CCC now in effect or hereafter adopted by the Board.
- 7. If the Disclosing Party is unable to certify to any of the above statements in Parts V.B. (Certain Offenses

	below:
	If the letters "NA," the word "None," or no response appears on the lines above, it will be conclusively presumed that the Disclosing Party certified to the above statements.
D	. CERTIFICATION OF STATUS AS FINANCIAL INSTITUTION
"fi mo bro un co: Re en pu	r purposes of this Part D, under the Municipal Code of Chicago ("CMC") Section 2-32-455(b), the term nancial institution" means a bank, savings and loan association, thrift, credit union, mortgage banker, ortgage broker, trust company, savings bank, investment bank, securities broker, municipal securities oker, securities dealer, municipal securities dealer, securities underwriter, municipal securities derwriter, investment trust, venture capital company, bank holding company, financial services holding mpany, or any licensee under the Consumer Installment Loan Act, the Sales Finance Agency Act, or the esidential Mortgage Licensing Act. However, "financial institution" specifically shall not include any tity whose predominant business is the providing of tax deferred, defined contribution, pension plans to ablic employees in accordance with Sections 403(b) and 457 of the Internal Revenue Code. (Additional finitions may be found in CMC Section 2-32-455(b).)
1.	CERTIFICATION
	The Disclosing Party certifies that the Disclosing Party (check one)
	[] is [] is not
	a "financial institution" as defined in Section 2-32-455(b) of the CMC.
2.	If the Disclosing Party IS a financial institution, then the Disclosing Party pledges:
	"We are not and will not become a predatory lender as defined in Chapter 2-32 of the CMC. We further pledge that none of our affiliates is, and none of them will become, a predatory lender as defined in Chapter 2-32 of the CMC. We understand that becoming a predatory lender or becoming an affiliate of a predatory lender may result in the loss of the privilege of doing business with the CCC.
	If the Disclosing Party is unable to make this pledge because it or any of its affiliates (as defined in Section 2-32-455(b) of the CMC) is a predatory lender within the meaning of Chapter 2-32 of the CMC, explain here (attach additional pages if necessary):
	If the letters "NA," the word "None," or no response appears on the lines above, it will be conclusively presumed that the Disclosing Party certified to the above statements.
E.	CERTIFICATION REGARDING INTEREST IN CCC BUSINESS
	ny words or terms that are defined in CCC Ethics Policy have the same meanings when used in s Part E.
1.	In accordance with CCC Ethics Policy: To the best of your knowledge after diligent inquiry does any Board Member, official or employee of CCC have a "special interest" in his or her own name or in the name of any other person or entity in the Matter?

Involving CCC and Sister Agencies) or V.C. (Further Certifications), the Disclosing Party must explain

NOTE: If you checked "Yes" to Item E.1., proceed to Items E.2. and E.3. If you checked "No" to Item

[]Yes

[] No

2.	member shall have	uant to a process of competitive a financial interest in the pu	ırchase of aı	ollowing public notice, no employee or Iny property that belongs to the Board. But Board member shall disclose his find	efore
	Does the Matter in	nvolve a CCC Property Sale?	[]Yes	[] No	
3.	•	Yes" to Item E.1., provide the guide interest and identify the		d business addresses of the CCC officia uch interest:	als or
	Name	Business Address		Nature of Interest	
4.	financial interest Disclosing Party, section prohibits	et, has applied for, solicited, any Applicable Party or any application for, solicitation n, if the loan is negotiated at a	accepted o Affiliated Enfor, accepta	nich an employee or his or her spouse or received a loan of any amount from ntity; provided, however, that nothing innce of or receipt of a loan from a final and is made at a market rate in the ord	n the n this incial
	[] Yes	[] No			
5.	2	Yes" to Item E.4., provide the solicited, accepted or received		addresses of the CCC officials or emplo	oyees
	Name	Business Address		Amount of loan	

SECTION VI -- ACKNOWLEDGMENTS, CONTRACT INCORPORATION, COMPLIANCE, PENALTIES, DISCLOSURE

A. The Disclosing Party understands and agrees that:

E.1. musesed to E.4

- 1. By completing and filing this EDS, the Disclosing Party acknowledges, on behalf of itself and the persons or entities named in this EDS, that the CCC may investigate the creditworthiness of and the information provided about some or all of the persons or entities named in this EDS.
- The certifications, disclosures, and acknowledgments contained in this EDS will become part of any contract or other agreement between the Applicant and the CCC in connection with the Matter, whether procurement or other CCC action, and are material inducements to the CCCs execution of any contract or taking other action with respect to the Matter. The Disclosing Party understands that it must comply with all statutes, ordinances, and regulations on which this EDS is based.
- 3. If CCC determines that any information provided in this EDS is false, incomplete or inaccurate, any contract or other agreement in connection with which it is submitted may be rescinded or be void or voidable, and CCC may pursue any remedies under the contract or agreement (if not rescinded, void

- or voidable), at law, or in equity, including terminating the Disclosing Party's participation in the Matter and/or declining to allow the Disclosing Party to participate in other transactions with CCC...
- 4. CCC may make this document available to the public on its Internet site and/or upon request. Some or all of the information provided on this EDS and any attachments to this EDS may be made available to the public on the Internet, in response to a Freedom of Information Act request, or otherwise. By completing and signing this EDS, the Disclosing Party waives and releases any possible rights or claims which it may have against CCC in connection with the public release of information contained in this EDS and also authorizes CCC to verify the accuracy of any information submitted in this EDS.
- 5. The information provided in this EDS must be kept current. In the event of changes, the Disclosing Party must supplement this EDS up to the time the CCC takes action on the Matter. If the Matter is a contract or other agreement being entered into by the CCC's Board of Trustees, the Disclosing Party must also update this EDS as the contract or agreement requires.

B. The Disclosing Party represents and warrants that:

- 1. The Disclosing Party has not withheld or reserved any disclosures as to economic interests in the Disclosing Party, or as to the Matter, or any information required by this Disclosure Affidavit.
 - For purposes of the certifications in VI.B.2. and B.3., the term "affiliate" means any person or entity that, directly or indirectly: controls the Disclosing Party, is controlled by the Disclosing Party, or is, with the Disclosing Party, under common control of another person or entity. Indicia of control include, without limitation: interlocking management or ownership; identity of interests among family members; shared facilities and equipment; common use of employees; or organization of a business entity following the ineligibility of a business entity to do business with the federal government or a state or local government, including CCC, using substantially the same management, ownership, or principals as the ineligible entity.
- 2. The Disclosing Party is not delinquent in the payment of any tax administered by the Illinois Department of Revenue, nor are the Disclosing Party or its affiliates delinquent in paying any fine, fee, tax or other charge owed to CCC or a Sister Agency (as defined in Section V,B). This includes, but is not limited to, all water charges, sewer charges, license fees, parking tickets, property taxes or sales taxes.
- 3. If the Disclosing Party is the Applicant, the Disclosing Party and its affiliates will not use, nor permit their subcontractors to use, any facility on the U.S. EPA's List of Violating Facilities in connection with the Matter for the duration of time that such facility remains on the list.
- 4. If the Disclosing Party is the Applicant, the Disclosing Party will obtain from any contractors/subcontractors hired or to be hired in connection with the Matter certifications equal in form and substance to those contained in this Disclosure Affidavit and will not, without the prior written consent of the CCC, use any such contractor/subcontractor that does not provide such certifications or that the Disclosing Party has reason to believe has not provided or cannot provide truthful certifications.

NOTE: If the Disclosing Party cannot certify as to any of the items in VI.B.2., B.3. or B.4. above, an explanatory statement must be attached to this EDS.

CERTIFICATION

Under penalty of perjury, the person signing below: (1) warrants that he/she is authorized to execute this EDS on behalf of the Disclosing Party, and (2) warrants that all certifications and statements contained in this EDS are true, accurate and complete as of the date furnished to the CCC.

	Date:
(Print or type name of Disclosing Party)	
By:	
(sign here)	
(Print or type name of person signing)	
(Print or type title of person signing)	
State of	
County of	
•	, by
N	otary Public.
Commission expires:	

EXHIBIT A and B SEE SEPARATE ATTACHMENT