



## Comprehensive Adult Student Assessment Systems

August 28, 2023

**RE: Good Faith Efforts**

Dear Tiffany Johnson:

CASAS, Comprehensive Adult Student Assessment Systems, is currently doing business with a Minority Business Enterprise (MBE) vendor for the vast majority of our printing needs, which this year alone is more than \$400,000. The minority-owned printing company submitted their application to the State of California, and it has been approved by the State. However, the vendor has not yet received the certificate and has informed us their certificate will be available in two weeks. We will forward the certificate to you as soon as possible.

In addition to our printing vendor, the majority (70%) of our staff members are women. Our senior management from President Jane Egüez to Senior Director Patricia Rickard, CFO Debalina Ganguli, and Program Development Manager Laura Fetter is female. In addition, our staff members are quite diverse in their ethnic backgrounds with individuals whose backgrounds are Black or African American, Mexican, Brazilian, Filipino, Indian, Cambodian, Chinese, Korean, Salvadoran, and Pacific Islander.

If you require any additional information, please let me know.

Thank you,

Robert (Bob) Kringle, Manager  
CASAS  
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Suite 220  
San Diego, CA 92123-4339  
800-255-1036 x138

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*Helping improve basic skills for education and workplace success*

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[www.casas.org](http://www.casas.org)