

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS

RESOLUTION

**AMENDMENT TO CCC TUITION REIMBRUSEMENT POLICY FOR
ADMINISTRATORS AND NON-BARGAINED FOR FULL TIME EMPLOYEES**

WHEREAS, in Board Report #26907, adopted September 8, 2005, the Board implemented a Tuition Reimbursement Policy for Administrators and Non-Bargained For Employees ("Policy") to provide reimbursement of tuition for credit toward degrees; and

WHEREAS, after thorough review of the Policy, staff have determined that modifications to the Policy are necessary to increase its effectiveness;

WHEREAS, the City Colleges encourages professional development of employees through education and training, as well as prepare employees for advancement,

WHEREAS, the CCC Tuition Reimbursement Policy adopted September 8, 2005 has been evaluated to ensure it meets the original purpose set forth,

WHEREAS, reimbursement is limited to a yearly entitlement amount set annually during the month of July by the Office of Human Resources,

NOW, THEREFORE, BE IT RESOLVED, that effective July 1, 2009 individual reimbursement will not exceed \$4000 per fiscal year for graduate level courses that meet all other eligibility requirements and all other conditions and limitations on reimbursements

BE IT FURTHER RESOLVED that effective July 1, 2009 individual reimbursement will not exceed \$2000 per fiscal year for undergraduate level courses that meets all eligibility requirements and all other conditions and limitations on reimbursements.

April 2, 2009