

BOARD COMMITTEE ON HUMAN RESOURCES SERVICES
Thursday, April 2, 2009, 10:00 a.m.

MINUTES

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James Dyson
Terry Moore
Rev. Albert Tyson III
Shamil C. Clay

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Shawn Koestering
Jane Barnes
Irene Flores
Kimberly Matthews
Michael Long
Eugenia Krzyzanski

Committee Chair Gloria Castillo called the Board Committee meeting on Human Resources to order at 10:16 a.m. During the meeting it was reported that:

What I would like to do today is go over my report which is not lengthy and then give you a 5-minute presentation showcasing the On-Line Employee Orientation.

Cost Controls

The benefits increase through February 2009 is 0.3%. There are four months left in the fiscal year but we still hope to have savings in City Colleges' benefits expense by year-end.

Compliance

We continue to work to become fully compliant with the new 403(b) regulations. To that end, we have successfully secured Chase Bank instead of Wachovia Bank for the common remitter system. Chase is already our bank so we remain consistent with our relationship.

The new stimulus package tax rate was tested and moved to production on March 19 in PeopleSoft. The majority of our employees will have noticed an increase in their net income effective March 27.

Workforce Development

Recruitment participated in the Nursing Spectrum Career Fair this month. We currently have six nursing vacancies that we have been trying to fill.

We continue to aggressively train field personnel. This month we covered Leave of Absence business processes to ensure we remain in compliance as well as protect the district. The Staffing Department trained 171 administrators at six of our colleges.

Other Business

The College Insurance Program is still on the radar. At this point IEA-NEA union remains opposed to the CIP bill. They object to their active employees having to increase their contribution from .50% to .75% of salary. Regardless of their objection, the plan is projected to show a deficit by 2011. We continue to negotiate to seek compromise language that will allow the bill to move forward.