

26631

Personnel Report – General Funded

1

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
 County of Cook and State of Illinois

**PERSONNEL REPORT  
 GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

**APPOINTMENTS**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Bankston, Cleotina	District Office (Finance)	Dist. Dir.- Treasury Services	07/01/05	\$80,000	Budgeted
<b>Previous CCC Position:</b>	None				
Bouldin, China	District Office (Finance)	Assoc. Dir.- Business Services	04/11/05	\$53,000	Budgeted
<b>Previous CCC Position:</b>	District Office	Coordinator- Grant Budget		\$43,780.02	
Codina, Maria J.	Daley (College Partnerships)	Director of School-College Partnerships	04/11/05	\$53,766	Replacement
<b>Previous CCC Position:</b>	Daley	Hourly Support Staff		\$25.00/hr.	
Cooley, Iris	Harold Washington (Art Dept.)	College Laboratory Assistant II (temp)	02/28/05	\$30,665.17	Replacement
<b>Previous CCC Position:</b>	Harold Washington	Hourly Prof. Staff-Union		\$10.60/hr.	
DeLeon, Eric J.	Daley (Business & Industry Services)	Director- Business & Industry Services	04/11/05	\$55,378	Replacement
<b>Previous CCC Position:</b>	Daley	Interim Director- Student Support Services		\$51,065.34	
Francisco III, Buvern J.	District Office (Admin. Servs.)	Facilities Field Manager	04/11/05	\$53,766	Budgeted
<b>Previous CCC Position:</b>	Harold Washington	College Financial Aid Advisor I (temp)		\$31,278.86	

April 7, 2005

**APPOINTMENTS (cont)**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Gamboa, Anthony	Truman (Info. Tech.)	Coordinator- IT	04/11/05	\$55,000	Budgeted
<b>Previous</b>					
<b>CCC Position:</b>	Truman	Hourly Support Staff		\$21.60/hr.	
Guarnieri, Paul J.	Malcolm X (Info. Tech.)	Coordinator- IT	04/11/05	\$42,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	None				
Guerrero, Gerardo	District Office (Human Resources)	Human Resources Coordinator/Payroll	04/18/05	\$35,075	Budgeted
<b>Previous</b>					
<b>CCC Position:</b>	None				
Hanna, Catherine	Truman (Gear Up)	Project Coordinator	04/11/05	\$43,000	Budgeted
<b>Previous</b>					
<b>CCC Position:</b>	Truman	Hourly Support Staff		\$14.00/hr.	
Highsmith, Valerie	District Office (Finance)	Controller	07/01/05	\$90,000	Budgeted
<b>Previous</b>					
<b>CCC Position:</b>	None				
Hudecek, Linda	District Office (Finance)	Acct. Supv.- Grant Accounting	07/01/05	\$55,000	Budgeted
<b>Previous</b>					
<b>CCC Position:</b>	None				
Johnson, Sheila	District Office (Finance)	Assoc. Dir.- Procurement Services	07/01/05	\$63,000	Budgeted
<b>Previous</b>					
<b>CCC Position:</b>	None				
Kolli, Prasad	District Office (Finance)	Dist. Dir.- Financial Systems	05/09/05	\$90,000	Budgeted
<b>Previous</b>					
<b>CCC Position:</b>	None				

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Miller, Alpha L.	Kennedy- King (Child Development Center)	Project Social Worker	04/11/05	\$35,536	Replacement
<b>Previous CCC Position:</b>	None				
Minor, Diane E.	District Office (Finance)	Dist. Dir.- Business & Procurement Services	05/02/05	\$80,000	Budgeted
<b>Previous CCC Position:</b>	None				
Nelson, Latonsia S.	Truman (Human Resources)	College Personnel Assistant I	04/11/05	\$25,029.45	Replacement
<b>Previous CCC Position:</b>	None				
Rutagwibira, Aloys	Olive- Harvey (Office of Vice President)	Asst. Dean- Research & Planning	04/11/05	\$57,000	Replacement
<b>Previous CCC Position:</b>	None				
Sanders, Darryl M.	Wright (HPVEC)	College Clerical Assistant II	04/11/05	\$23,394.08	Budgeted
<b>Previous CCC Position:</b>	None				
Santiago, Abner	Truman (Fin. Aid)	College Financial Aid Advisor I	04/11/05	\$44,655.03	Replacement
<b>Previous CCC Position:</b>	Truman	College Financial Aid Advisor I (temp)		\$44,655.03	
Sud, Prem S.	Daley (Career & Econ. Dev.)	Dean-Career & Economic Development	04/11/05	\$88,392.98	Replacement
<b>Previous CCC Position:</b>	Daley	Executive Director- Manufacturing Tech. Inst.		\$84,183.79	
Valadez, Roberto C.	Truman (Student Services)	Asst. Dir.- Student Services	04/11/05	\$48,300	Budgeted
<b>Previous CCC Position:</b>	Truman	Hourly Support Staff		\$23.00/hr.	

**APPOINTMENTS (cont)**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Valentin, Norberto	Olive- Harvey (Fin. Aid)	College Financial Aid Advisor I	04/11/05	\$30,665.17	Replacement
<b>Previous CCC Position:</b>	None				
Warren, James	Kennedy- King (Career Programs)	Director- Applied Sciences	04/11/05	\$59,500	Budgeted
<b>Previous CCC Position:</b>	Kennedy- King	Hourly Support Staff		\$25.00/hr.	
Williams, Aneita	Daley (Student Services)	Director- Student Support Services	04/11/05	\$47,689	Replacement
<b>Previous CCC Position:</b>	Daley	Assistant Director-Student Development Project		\$35,000	
Williams, Sharon D.	District Office (Acad. Afrs.)	Interim Dir.- Compliance/Child Dev. Centers	04/11/05	\$47,689	Budgeted
<b>Previous CCC Position:</b>	District Office	Hourly Support Staff		\$22.92/hr	
Wonghansa, Roongchat	District Office (Finance)	Financial Analyst	07/01/05	\$45,500	Budgeted
<b>Previous CCC Position:</b>	None				

**FACULTY APPOINTMENTS**

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Burt, Jean	Wright	Practical Nursing	04/04/05	\$44,382	1/6
Gault, Lora V.	Kennedy- King	Library	04/19/05	\$50,645	1/9

**STIPENDS**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>	<b>Funding Source</b>
Aagaard, Sharon	Wright	02/01/05 05/01/05	\$2,000	Fund 1
<b>Purpose:</b>	Clinical Coordinator-MRI Program			
Abrams, Charles	Truman	01/31/05 06/30/05	\$3,000	Grant
<b>Purpose:</b>	High School, ISU & Truman Articulation/Chemical Technology			
Allen, Danita	Olive-Harvey	01/01/05 06/30/05	\$4,000	Grant
<b>Purpose:</b>	College Transition Coordinator			
Alston, Carleta	Malcolm X	02/10/05 05/28/05	\$ 500	Grant
<b>Purpose:</b>	Portfolio Assessment Committee			
Boynes, Janine	Harold Washington	11/01/04 02/07/05	\$3,306.80	Fund 1
<b>Purpose:</b>	CDL Coordinator-Replacement			
Buffington, Terry	Harold Washington	01/31/05 05/28/05	\$ 500	Fund 1
<b>Purpose:</b>	Anthropology 202 TVC Addendum			
Callon, Michael	Malcolm X	02/10/05 05/28/05	\$ 500	Grant
<b>Purpose:</b>	Portfolio Assessment Committee			
Clark, Dorothy J.	Harold Washington	12/13/04 02/17/05	\$ 700	Fund 1
<b>Purpose:</b>	Assistant Program Manager-Oratorical Festival			
Coleman-Hill, Tamara	Malcolm X	02/10/05 05/28/05	\$ 500	Grant
<b>Purpose:</b>	Portfolio Assessment Committee			
Conner, Roger	Wright	01/31/05 06/30/05	\$4,000	Grant
<b>Purpose:</b>	Great Books NEH Grant Project			
Cox, Meg	Harold Washington	01/31/05 05/28/05	\$2,500	Fund 1
<b>Purpose:</b>	History 111 TVW2 Course Facilitator			

**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>	<b>Funding Source</b>
Cox, Meg	Harold Washington	01/31/05 05/28/05	\$2,500	Fund 1
<b>Purpose:</b>	History 212 TVW Course Facilitator			
Davis, Duane	Malcolm X	02/22/05 05/28/05	\$3,000	Grant
<b>Purpose:</b>	Learning Specialist Committee			
Diaz-DeLeon, Francisco	Truman	01/31/05 06/30/05	\$3,000	Grant
<b>Purpose:</b>	High School, NIU & Truman Articulation/Biotechnology			
Disparte, Lisa	Wright	03/07/05 05/26/05	\$1,600	Grant
<b>Purpose:</b>	FIPSE Grant Project			
Ekpenyong, Boniface	Malcolm X	02/10/05 05/28/05	\$ 500	Grant
<b>Purpose:</b>	Portfolio Assessment Committee			
Forsberg, Linnea	Malcolm X	02/10/05 05/28/05	\$ 500	Grant
<b>Purpose:</b>	Portfolio Assessment Committee			
Frye, Rosalind H.	Daley	01/31/05 05/28/05	\$8,471.63	Grant
<b>Purpose:</b>	Program Coordinator-Child Development			
Gurung, Mahesh K.	Truman	01/31/05 06/30/05	\$3,000	Grant
<b>Purpose:</b>	High School, NIU & Truman Articulation/Biotechnology			
Harris, Betty	Harold Washington	01/31/05 05/28/05	\$2,500	Fund 1
<b>Purpose:</b>	Sociology 201 TVW1 Course Facilitator			
Heniff, James	Harold Washington	01/31/05 04/30/05	\$2,500	Fund 1
<b>Purpose:</b>	History 115 WWW Course Facilitator			
Janus, Paul	Harold Washington	01/31/05 05/28/05	\$2,500	Fund 1
<b>Purpose:</b>	Biology 115 WWW Course Facilitator			

**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>	<b>Funding Source</b>
Janus, Paul	Harold Washington	01/31/05 05/28/05	\$2,500	Fund 1
<b>Purpose:</b>	Biology 115 WWW1 Course Facilitator			
Johnson, Scott	Harold Washington	01/31/05 04/30/05	\$2,500	Fund 1
<b>Purpose:</b>	Psychology 210 WWW Course Facilitator			
King, Dennis	Wright	02/01/05 05/01/05	\$3,000	Fund 1
<b>Purpose:</b>	Administrative Coordinator-MRI Program			
Lakin, Todd	Harold Washington	01/31/05 05/28/05	\$ 500	Fund 1
<b>Purpose:</b>	Spanish 101 TVC Addendum			
Ma, Szu-Chen	Daley	01/31/05 05/28/05	\$4,438.20	Grant
<b>Purpose:</b>	Administrator-On-line Classroom Scheduling System			
McGee III, James W.	Malcolm X	02/10/05 05/28/05	\$ 500	Grant
<b>Purpose:</b>	Portfolio Assessment Committee			
Muralles-Ball, Gabriela	Malcolm X	02/22/05 05/28/05	\$3,000	Grant
<b>Purpose:</b>	Learning Specialist Committee			
Powers, Richard	Harold Washington	01/31/05 04/30/05	\$2,500	Fund 1
<b>Purpose:</b>	Literature 121 WWW Course Facilitator			
Powers, Richard	Harold Washington	01/31/05 04/30/05	\$2,500	Fund 1
<b>Purpose:</b>	Literature 121 WWW1 Course Facilitator			
Reynolds, Corey	Olive-Harvey	01/01/05 06/30/05	\$5,000	Grant
<b>Purpose:</b>	Advisor-Middle College			
Ruggeri, Michael	Harold Washington	01/31/05 04/30/05	\$2,500	Fund 1
<b>Purpose:</b>	History 215 WWW1 Course Facilitator			

**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>	<b>Funding Source</b>
Scifres, Denise	Harold Washington	01/31/05 05/28/05	\$2,500	Fund 1
<b>Purpose:</b>	History 112 TVW Course Facilitator			
Shevitz, Matthew	Harold Washington	01/31/05 05/28/05	\$ 500	Fund 1
<b>Purpose:</b>	Music 121 TVC Addendum			
Smith, Joann	Malcolm X	02/10/05 05/28/05	\$ 500	Grant
<b>Purpose:</b>	Portfolio Assessment Committee			
Tanta, Gene	Harold Washington	01/31/05 05/28/05	\$ 500	Fund 1
<b>Purpose:</b>	Fine Arts 104 TVC Addendum			
Terrell, Deborah	Truman	08/16/04 01/21/05	\$9,608	Grant
<b>Purpose:</b>	New Program Development-Nursing			
Terrell, Deborah	Truman	01/24/05 05/28/05	\$9,608	Grant
<b>Purpose:</b>	New Program Development-Nursing			
Wouters, Jarod	Harold Washington	01/31/05 05/28/05	\$2,500	Fund 1
<b>Purpose:</b>	Geography 101 TVW Course Facilitator			
Ziyad, Daaiyah A.	Kennedy-King	04/03/05 07/02/05	\$2,308,86	Fund 1
<b>Purpose:</b>	Interim Director-Reprographic Services			

**TITLE, SALARY AND/OR LOCATION CHANGES**

Change the work location of **Nhung T. Cao**, Director-Auxiliary Services, from Daley College to Truman College, effective April 11, 2005, with no change in salary.

Change the work location of **Rudra Dundzila**, Truman College, from the Physical Science Department to the Humanities Department, effective February 28, 2005.



**TITLE, SALARY AND/OR LOCATION CHANGES (cont)**

Reclassify the position occupied by **Alma Gaona**, College Secretary I, Harold Washington College, to College Administrative Assistant I, with a change in salary from \$32,267.58 to \$36,942.99, effective April 11, 2005.

Change the salary of **Madeline C. Greene**, Human Resources Administrator, Malcolm X College, from \$65,163 to \$68,500 to adjust for the position regrade, effective April 11, 2005.

Change the title of **Rosie L. Inwang**, Olive-Harvey College, from Dean-Career Programs to Associate Professor-Business, effective February 28, 2005, with a change in salary from \$86,325.43 to \$74,414, Lane III, Step 13.

Change the work location of **Michelle D. Riley**, Assistant Professor-Nursing, from Olive-Harvey College to Malcolm X College, with no change in salary, effective April 11, 2005.

Change the title of **Alexandra M. Torres**, Truman College, from Business Development Manager to Hourly Support Staff, with a change in salary from \$35,020 to \$23.00/hour, effective April 4, 2005.

Correct the salary of **Victoria Walker**, Project Secretary, Malcolm X College, from \$26,574.56 to \$27,504.67, effective November 8, 2004.

Change the title and salary of **Christopher D. Wilkerson**, Wright College, from Director-Business & Industry Services to Executive Director-Business & Industry Services, with a change in salary from \$63,477.74 to \$69,825.51, effective April 11, 2005.

**LEAVES OF ABSENCE**

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Gerena, Jose E. Assistant Dean-Student Services	Truman	03/10/05 – 04/11/05
Hampton, Sadie College Clerical Assistant II	Harold Washington	02/28/05 – 04/16/05
Hebron, Donald College Storekeeper	Kennedy-King (Dawson)	03/20/05 – 05/02/05

April 7, 2005

**LEAVES OF ABSENCE (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
McManus, Joyce College Clerical Assistant II	Harold Washington	03/14/05 – 06/03/05 (intermittent)
Morgan, Gloria College Clerical Assistant II	Truman	03/07/05 – 03/11/05
Nevo, Dana College Advisor	Truman	03/07/05 – 04/04/05
Perez, Rosa L. College Clerical Supervisor I	Daley (WSTI)	03/16/05 – 06/08/05
Richardson, Diane Project Secretary	Harold Washington	02/28/05 – 04/11/05
Scoubis, John A. Associate Professor-Mathematics	Wright	02/23/05 – 04/11/05
Sexton, Cynthia D. Assistant to the Vice Chancellor	District Office	03/09/05 – 06/30/05 (intermittent)

Grant a **Special Leave of Absence** to the following personnel:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Moore, Shahari G. Instructor	Olive-Harvey	08/15/05 – 12/17/05

**EXTENDED LEAVE OF ABSENCE**

Grant an **extended leave** of absence to the following personnel:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Bryant, Marnita S. College Clerical Assistant II	Wright	03/28/05 – 06/01/05
Johnson, Margaret A. Assistant Professor-Geography	Daley	03/19/05 – 04/03/05

**EXTENDED LEAVE OF ABSENCE (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Martin, Billie College Clerical Assistant II	Truman	02/18/05 – 04/30/05
Watkins, Dedra College Clerical Assistant II	Olive-Harvey	03/01/05 – 09/01/05

**SABBATICAL LEAVES**

Grant a half year, full pay sabbatical leave for the following faculty, for purpose listed, for the semester indicated:

<b><u>Name</u></b>	<b><u>Field</u></b>	<b><u>Location/Term</u></b>	<b><u>Reason</u></b>
Harris, Yvonne	Biology	Truman Fall 2005	Research/Writing/ Travel
Shemluck, Nancy J.	English	Wright Fall 2005	Research/Writing/ Travel
Wucherer, Robin M.	Mathematics	Olive-Harvey Fall 2005	Upgrading

Grant a full year, half pay sabbatical leave for the following faculty, for purpose listed, for the Academic Year 2005-2006:

<b><u>Name</u></b>	<b><u>Field</u></b>	<b><u>Location/Term</u></b>	<b><u>Reason</u></b>
Grace, Susan M.	English	Wright 2005-2006	Upgrading
Hoover, Polly R.	Humanities	Wright 2005-2006	Upgrading

**RESIGNATIONS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Gonzales, Lady Anne C. College Clerical Assistant II	Harold Washington	04/15/04
Reed, Anthony Instructor-English	Harold Washington	08/06/05

**RETIREMENTS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Banks-McCann, Donna College Clerical Assistant II	Wright	04/30/05
Caldwell, Alice F. College Administrative Assistant I	Malcolm X	08/01/05

**TERMINATIONS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Sanchez, Miguel College Clerical Assistant II	Daley	04/01/05

**RANK PROMOTION**

Promote the following faculty to the academic rank indicated, effective August 15, 2005, based upon excellence in teaching, service to the District, other criteria required for promotion in rank and the favorable recommendations of their Campus Rank Promotion Committees and College.

**From Instructor to Assistant Professor:**

<b><u>Name</u></b>	<b><u>Campus</u></b>	<b><u>Field</u></b>
Asimow, Jennifer	Harold Washington	Child Development
Davis, Michael	Harold Washington	Chemistry
Dugal, Vinay	Wright	Mathematics
Inojosa, Franklin	Daley	Foreign Language
Miceli, Patricia	Wright	Mathematics
Migaj, David	Wright	Foreign Language
Pearson-Minor, Jerrilyn	Olive-Harvey	Nursing
Tejeda, Ivanhoe	Harold Washington	Architecture

**From Assistant Professor to Associate Professor:**

<b><u>Name</u></b>	<b><u>Campus</u></b>	<b><u>Field</u></b>
Battle, Stephanie	Wright	English
Dobria, Lidia	Wright	Mathematics
McCoy, Keith	Wright	Mathematics
McNicholas, Sheila	Truman	Mathematics
Russo, Vince	Daley	Business & Applied Science
Thompson, Ronald	Daley	Business & Applied Science

**RANK PROMOTION (cont)**

**From Associate Professor to Professor:**

<b><u>Name</u></b>	<b><u>Campus</u></b>	<b><u>Field</u></b>
Ashraf, Mohammad	Olive-Harvey	Biology
Crawford, Hiram	Olive-Harvey	Business
Hall, Kathleen	Truman	Mathematics

**AMENDMENTS**

**Amend the General Personnel report, dated March 3, 2005 as Board Report #26584 as follows:**

Change the effective date of hire for **Yolanda M. Freemon**, Director-Financial Aid, Kennedy-King College, from March 3, 2005 to March 22, 2005.

Correct the salary of **Tasha L. Peterson**, College Financial Aid Advisor I, Harold Washington College, from \$30,665.17 to \$34,154.11, effective March 7, 2005.

Change the effective date of hire for **Darryl Todd**, Assistant Dean-Instructional Technology, Harold Washington College, from March 21, 2005 to April 18, 2005.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Wayne D. Watson  
Chancellor

Approved:

Xiomara Cortés Metcalfe  
Vice Chancellor – Human Resources & Staff Development

April 7, 2005