

BOARD COMMITTEE ON HUMAN RESOURCES SERVICES

April 5, 2005, 11:00 a.m.

SUMMARY

The meeting of the Board Committee on Human Resources was held on Tuesday, April 5, 2005. Board Chair James Tyree called the meeting to order at 11:05 a.m. During the meeting it was reported that:

Benefits Activity:

There was a 2.22% increase in benefit cost this February over February of last year.

Benefits open enrollment was held in March for 156 new IEA-NEA members who became eligible to purchase medical coverage at full cost.

We continue to participate in the Health Care Coalition along with benefits managers from 7 sister agencies. This coalition lead by City government seeks to provide HMO services at a lower cost for all agencies.

Recruitment:

The Presidential Search Committees have been diligently working on two presidential searches, one for Harold Washington and one for Kennedy-King. Recommended candidates will be submitted to the Chancellor. We anticipate finalists to be approved at the May board meeting.

In preparation for fall hires, the Recruitment Division in cooperation with our Colleges has finalized the Faculty full time and part time vacancy report. Approximately 211 faculty resumes were made available to the campuses.

EEO:

Our office piloted a sexual harassment training program for security personnel at the District Office. It is our goal to deliver this training to all the colleges.

Compensation & Staffing Activity:

The Office of Human Resources recommended and received approval from the Officers of the District to establish the position of Human Resources Administrator at each college.

All 220 Salary Enhancement programs candidates were sent enrollment packages via three different channels prior to the Spring break. The application deadline is May 1, 2005.

For the Spring Quarter approximately, 2,300 lectureship assignments were processed. This represents an increase of 12% from the fall '04 hires.

Board Resolution:

In your packet you will find Resolution 1E, Amendment to Administrative Voluntary Retirement Program for your approval on Thursday. This amendment removes any implication from the policy that limits benefits at a certain age.

This concludes my report.